



Isleta Pueblo News

Volume 7 Issue 10

October 2012

From the Desk of Governor Frank Lujan

Today is September 25, 2012, and as I write this article my thoughts turn to the of the state of the Pueblo, therefore, I want to remind you that we now have 42 days left before the elections. If you have not registered to vote, you have till October 9, 2012, to register. This is the day early voting takes place so you may register and vote on the same day. I urge each and every one to vote. I believe that the Native American community has indeed become an important and viable voting bloc when it comes to state and national politics. It has become more and more evident how important Isleta has become as candidates have come before the council, have come to meet with some of you, and you may have noticed that they even took time to visit with us during our feast days. Each of these individuals know they need us, and in turn we need them to help us with issues that we are being continually confronted with, such as gasoline taxes, gaming, education, and economic development, at the national and state and local levels. When you vote, vote for the person(s) that will best serve not only our Pueblo, but will also best serve the United States of America. What happens at the national level will certainly have an effect on Native Americans. So I urge all tribal members to get out the vote.

My congratulations to Mr. Larry Jaramillo. Mr. Jaramillo was elected this past Saturday, September 15, 2012, to serve on the Tribal Council for the duration of the year. As you know, Councilman Jaramillo assumed the seat vacated by former Councilman Robert Benavides. There is a lot of business left to do so Councilman Jaramillo will be a valuable asset not only to the Council, but to the Pueblo of Isleta.

The Tribal Council voted, with a vote of 6 - 4 - 0 to purchase the Mesa Del Sol property located to the north of the Isleta One Stop. As reported in the last month's Newsletter, the Pueblo had until the 17th of this month to decide on whether to buy or not to buy the property. The Pueblo will now own the twenty three (23 +) plus acres after final negotiations take place. A very thoughtful in-depth debate took place and many ideas were presented which were both pro and con. The major issue of debate was primarily the storm water runoff coming from the east onto the property. The agreement signed earlier hopefully can be amended to address the Pueblo's input on how the drainage will be handled or designed upstream to slow down or capture runoff before water enters the property. But of course, we will need to utilize the expertise of engineering firms before the Pueblo makes a decision on the development of the site. In my opinion, and as I stated to the Council, I totally support those who feel that owning the property or adding other pieces of property will be

beneficial to the Pueblo. I believe those who will be our future leaders, can and will make decisions for the betterment of the Pueblo on how best to use this property. As I stated, the property is located within the enterprise zone, and therefore, has great potential for business opportunities.

Also, Mr. Valentino Jaramillo was interviewed and selected as the Director of Cultural & Historic Preservation. Congratulations to him and the Department. The Department has been very busy with the renovation of the CCD building. Their involvement in the projects that we've started has been invaluable. I have learned a lot from the committee as we talk about our tribal history in our meetings. Mr. Jaramillo knows his hands are full, but we are confident that he will do an excellent job. We give our full support to Mr. Jaramillo and the Department.

Another job change that suddenly came about is the resignation of Ms. Christie Bearheels-Ricketts, who submitted her letter of resignation on Friday, September 21, 2012. Ms. Bearheels-Ricketts was the Executive Director of Education. After discussing her situation, I accepted her resignation. On Monday, I designated Ms. Geraldine Jojola as the Interim Executive Director of Education. I know Ms. Jojola will do an excellent job as she has the credentials to perform the duties of the position. She will continue to assume her JOM Director position. She too has our full support. Stop by and visit with her. I am sure you'll find her very pleasant to talk to, and she and her staff will continue to help you with your educational needs and goals. Many thanks to Geraldine for taking on this responsibility.

In closing, the Pueblo has recently lost two of its members. My deepest and sincerest condolences to the families for the loss of their loved ones. Our prayers go out to each and every member of the families.

May God Bless each and every one of you. Thank you all very much.

Election Information

General Election:

November 6, 2012

Last Day to Register to Vote:

October 9, 2012

Absentee & Absentee-In-Person Voting

Opens: October 9, 2012

Absentee Ballot Request Deadline:

November 1, 2012

Early Voting Timeframe:

October 20 - November 3, 2012

Pamela Mahooty The Setter Group, LLC

P: 505-724-3575

M: 505-850-8308

West Nile Virus

Randy Lujan

I would like to inform everyone about the West Nile Virus. We had a case on the reservation on a horse that had to be euthanized and sent to the Scientific Laboratories in Albuquerque to be tested, and the results came back as positive for the West Nile. As you might have heard on the news media about the West Nile the virus is transmitted when mosquitoes feed on birds that are infected with WNV. It may transmit the virus to people or other animals when it bites them. Horses are prone to severe WNV infection. People cannot get WNV from another person or horse that has the disease. Continued spread of this disease among wild birds and mosquitoes is anticipated well into the future. Recommendation is that all horse owners have their horses vaccinated every year with the right vaccine. Get with your local veterinarian and get more information, also keep an eye on your horse. If your horse has a loss of appetite and depression in addition to fever, weaknesses or paralysis of the hind limbs, muzzle twitching, impaired vision, aimless wandering, convulsions, inability to swallow, circling, call your veterinarian as soon as possible. If you have any questions you can reach me at 869-7566. Thank you.

Consumer Financial Protection Bureau (CFPB)

The Bureau was created by the Obama Administration and is approximately a year old. Their main focus is to:

- draw together, financial agencies in coordination to better serve the consumer.
- supervise various financial institutions.
- provide protection laws.

If you have problems with:

- your auto loan
- home loan (mortgage)
- student loan (private)
- bank accounts/credit cards
- payday lending

The Bureau will track complaints with banks and will publish outcomes on the internet.

The New Mexico Attorney General's Office (Nmag.gov.) will also take complaints on predatory lending.

PAYDAY LOANS...at a recent meeting it was discussed that some payday loans rates are at 600%. At another loan, a person borrowed \$5,000 and ended up paying over \$40,000.

Consumers should be aware the payday loans will sometimes give a monthly interest rate which is deceiving from the annual interest rate, which is illegal.

Consumers should report to the Bureau, or the NM Attorney General's office if there is any suspicion that lending agents may be violating the borrower's rights.

Consumer complaints can be reported by calling the Consumer Hotline at 1-855-411-2372

Isleta Pueblo Tribal Council Quarterly Report January 2012 - March 2012

The Isleta Tribal Council began their first official meeting at the new Tribal Services Complex. Housed in the Complex are the following departments: Isleta Police Department, Isleta Tribal Courts/Appellate Courts, Tribal Council, Treasury, Realty, Planning, Tribal Attorney and the Isleta Business Corporation. Eddie Torres, Jr. is the Facilities Manager. The Complex was built through the NM State Severance Tax Bond at the cost of approximately twenty-two million dollars. The State funding amount was \$1,385,000 and the bonding amount was \$21,777,294.

January 2012 Council Meetings

The Isleta Tribal Council held twelve meetings during the month of January. Meetings dates and discussions are as follows:

1/14/12 All Council Members present
1/19/12 All Council Members present
1/12/12 All Council Members present
1/16/12 All Council Members present
1/17/12 All Council Members present
1/18/12 Moses Lujan absent
1/19/12 All Council Members present
1/23/12 All Council Members present
1/24/12 Diane Peigler Suspended
Regina Zuni Absent
1/28/12 Diane Peigler Suspended
Regina Zuni Absent
1/31/12 Diane Peigler Suspended
Regina Zuni Absent

Meetings consisted of business matters related to Isleta Business Corporation Strategic Planning, Hard Rock Hotel & Casino Updates, Capital Budget Request, Palace West Remodel, Contracting Medical Services for the Isleta Health Center, Redistricting, Tribal Constitution Revision, Capital Improvement Projects within the Community, Suspension and Removal of Councilwomen Diane Peigler and Regina Zuni.

Isleta Business Corporation Strategic Planning

The Isleta Business Corporation (IBC) invited the Tribal Council and Governors to participate in a strategic planning session held January 16-17th at the Isleta Golf Course. Strategic planning consisted of prioritizing and developing long term strategies for IBC and how tribal government fits in with their objectives. Ideas and suggestions for economic development projects for IBC to consider were addressed, including roles and responsibilities for all concerned.

Hard Rock Hotel & Casino

Tribal Council met with Hard Rock Hotel & Casino Interim CEO Pam Gallegos and her management staff on January 9, 2012. Discussions included the renovation/remodeling of Palace West, Capital Budget for 2012 and the financial position of the Hotel and Casino.

The Vault Store in the hotel lobby, (formerly the Tattoo Shop) has been renovated to a boutique store selling purses, jewelry, shoes and other goods. Ms. Gallegos' intent is to eventually include art work on consignment or outright purchases from Isleta artists.

The Harley Davidson's contract to remain in the facility was also cancelled. The intent for the small space (now called the Sugar Shack) is to provide a small convenience store offering cigarettes, candy, newspapers and some toiletries to guests.

LaBella's Spa is still operating at the hotel but has not seen much business due to the lack of marketing and advertising. LaBella is renting the space from the hotel and their contract may be amended in the near future.

The Hard Rock Hotel & Casino revenues have been flat. The economy in large part has been a factor in the low revenues. Casino Management and Tribal Council have discussed in great length whether strategically it would be economically

wise to transition away from the Hard Rock Hotel & Casino franchise name. Isleta is due for a payment to the Hard Rock franchise at the end of 2012 in the amount of \$1,000,000. Isleta Hard Rock Hotel & Casino management feels that the owners of the franchise (Las Vegas Hard Rock Casino & Resort) have not lived up to the contract agreement to provide marketing and management training and services. Tribal Council determined that it would be beneficial to address these concerns with the Las Vegas Hard Rock Casino & Resort owners, including negotiating a lower payment to \$750,000. On January 24th, the negotiating team consisting of Governor Frank Lujan, Interim CEO Pam Gallegos, Tribal Treasurer Andrew Teller, Financial Advisor Steve Erickson and Attorney Gary Brownell met with Hard Rock Las Vegas franchise management to address the Pueblo's licensing agreement with Hard Rock Hotel Holdings, Brookfield Asset Management. Isleta's negotiating team was successful in reducing the licensing fee to \$750,000 for 2012. The Isleta Tribal Council and our Hard Rock Hotel & Casino management team will continue to monitor the casino's revenues/losses and will determine whether it is financially worthwhile to retain the Hard Rock Hotel & Casino franchise name.

The Isleta Tribal Council approved the Hard Rock Hotel & Casino's capital budget request in the amount of \$6,576,540.00. Capital improvements will include purchases of new slot machines throughout the year, the remodel of Lucha's Restaurant to a steak house (now Ember's Steakhouse), upgrade of the Bally's software system, security vehicles, shuttle van and upgrades/repairs to the hotel rooms. The big upcoming promotion in marketing will be a new home giveaway. Interim CEO Pam Gallegos informed the Tribal Council that the promotion will cover a three month period and will be equal to or less in cost compared to any of their other monthly promotions. Ms. Gallegos feels this promotion will greatly increase the casino's revenue and will provide Tribal Council with a report of its success at the end of the promotion.

Class II gaming is being considered for the Center Bar (which is now a reality). Class II is beneficial to the tribe because it doesn't require State Regulatory oversight or revenue sharing of revenues generated from the machines.

Palace West is in severe need of repairs to the facility. Safety issues are the main concern at Palace West. The net revenues generated from Palace West are approximately two million dollars per year, which makes it a valuable asset to the Pueblo of Isleta. HRHC Facilities Manager James Lente recommended that a new building be considered. Further discussion is needed to address ingress/egress issues as well as costs.

CEO Selection

Former CEO of Hard Rock Hotel & Casino resigned his position September 2011. Isleta Tribal Council advertised for a CEO and initially received approximately six applications. Tribal Council Members were not satisfied with the candidate pool and decided to re-advertise the position for an additional thirty days. Tribal Council received approximately sixty-two applicants interested in the position of Chief Executive Officer (CEO) of the Hard Rock Hotel & Casino.

Tribal Council spent two days reviewing and rating the applicant's credentials/experience. Interviews were conducted over two days for the top five candidates; however, no offer was made to any of the candidates. Consensus was reached by Council that four applicants should return for a second interview.

Isleta Health Center

Mr. David Antle, Director of Health Services requested contracting services with medical personnel to provide service. Tribal Council approved the following: Dr. Attlee Benally, Podiatry; Dr. Kazuko Puro, Optometry; Dr. William Green, Pediatric and Family Medicine; Luzius Rx Inc. (JW Lazius), General Adult Psychiatry.

Redistricting

Due to the outcome of the 2010 Census, Isleta was subjected to being placed in District 10. Tribal Council felt that it would not be beneficial to the tribe's interest to be placed in that district; therefore, Tribal Council opted to join a Multi-Tribal Plaintiff's lawsuit against the State of New Mexico. The Nordhaus Law Firm is representing the tribes. The multi-tribal plaintiff lawsuit was successfully won. Isleta has now been placed in District 69 with State Senator Eric Griego and State Representative Kikki Saavedra.

Constitutional Revision

In 2011, the Tribal Council posted in the Tribal Newsletter a request for tribal members to serve on a Taskforce to address the revision and amendments of the Isleta Tribal Constitution to meet the changing needs of the Isleta Community. On January 28, 2012 Tribal Council met with the Constitution Revision Taskforce to address their progress. The Constitution Revision Taskforce anticipates having sections of the Tribal Constitution ready for public review and comment sometime in June or July 2012.

Capital Improvement Projects for Isleta

The growth of the Isleta Community and its population continues to place greater demands upon the tribal government to meet their needs. Tribal Council has held several discussions regarding the priorities of the community and how those needs will be met. Included within those prioritizations are construction projects as well as reorganizing services, drafting plans, policies and ordinances. The following is a list of anticipated projects that will be addressed in the very near future:

Long Term Care Elder Facility & Operating Plan
Reception Center
St. Augustine Church Office & CCD Facility
Isleta Diversion Dam
Comanche Ranch Fee-to Trust
Sale/Removal of old portable buildings
Railroad Quiet Zone along Coors/SR 314
Charter/Grant School Initiative
Decriminalizing the Traffic Code
Probate Code
Constitution Amendment — Secretarial Election
Election Ordinance
Approval of Paternity Code
Tribal Council By-Laws

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(Quarterly Report Continued)

Labor Relations Ordinance Amendment
 Grazing Management Plan Amendment
 Purchase of Property for Cemetery Expansion
 Renewable Energy Initiatives for future construction projects
 Wild Land Fire Ordinance
 Tribal Insurance Company
 Sand & Gravel Policy
 Photograph Taking Policy
 Establishment of Cultural Affairs Office, Museum & Archive
 Grants Management Office

Ethics Hearing & Suspension of Councilwoman Diane Peigler

On January 24, 2012 an Ethics Hearing was held regarding violations of the Ethics Code by Diane Peigler. Tribal Councilwoman Cynthia Jaramillo filed ethics violations charges against Ms. Peigler and in a separate filing Tribal Members Matthew Zuni and Kateri Jojola filed ethics violations charges against Ms. Peigler. Ms. Peigler chose not to appear for her hearing and was found guilty by default judgment. The Ethics Board issued an immediate suspension of Ms. Peigler from the Tribal Council the same day. A penalty hearing for Ms. Peigler was scheduled for February 21, 2012.

February 2012 Council Meetings

The Isleta Tribal Council held six meetings during the month of February. Meetings dates and discussions are as follows:

2/16/12 Moses Lujan Absent, Regina Zuni Absent, Diane Peigler Suspended
 2/13/12 President Lujan on Travel, Diane Peigler Suspended, Regina Zuni Suspended
 2/14/12 President Lujan on Travel, Diane Peigler Suspended, Regina Zuni Suspended
 2/16/12 Robert Benavides Absent, Diane Peigler Suspended, Regina Zuni Suspended
 2/21/12 Diane Peigler Suspended, Regina Zuni Suspended
 2/24/12 Robert Benavides Absent, Diane Peigler Suspended, Regina Zuni Suspended

Travel and Training:

Rez 2012 Las Vegas, NV 2/27-3/1/2012

Joseph Lucero, Fernando Abeita, Barbara J. Sanchez, Robert Benavides, Josephine Padilla, Mark Dixon

5th Annual Tribal Leadership Conference, Hard Rock Albuquerque. 2/27-29/2012

Leonard Abeita, Moses Lujan, President Lujan

National American Indian Housing Council Conference, Wash., DC 2/14-16/2012
 President Lujan

Isleta Little League

Isleta Little League Managers Mr. Virgil Lucero and Mr. Gene Jojola presented a request to the Tribal Council for support costs of \$19,157.98 to provide uniforms, equipment, registration fees and an end of the season barbeque for the little league players. The request was approved by the Tribal Council with a vote count of 5-1-2 and will be paid for from the tribe's general fund.

Ethics Hearing & Suspension of Councilwoman Regina Zuni

On February 9, 2012 an Ethics Hearing was held

regarding violations of the Ethics Code by Regina Zuni. Tribal Members Matthew Zuni and Kateri Jojola filed ethics violations charges against Ms. Zuni. The Ethics Board found Ms. Zuni guilty of violating the Ethics Code and issued an immediate suspension of Ms. Zuni from the Tribal Council the same day. A penalty hearing was scheduled for February 21, 2012.

Tribal Residence Ordinance

The 2009-2010 Tribal Council drafted and approved the Tribal Residence Ordinance dated December 30, 2010. The Ordinance is an update from the original ordinance that was first established in 1952 and was minimally enforced. In order to include input from the Cultural Leadership, a meeting was held at the Isleta Health Center on May 16, 2011 with the War Captains and members of the Cultural Committee. An additional meeting the Cultural Committee met with the Tribal Council on lengthy discussions were held regarding each section of the Ordinance and its impact on the community.

The Ordinance was sent through bulk mail to the tribal membership for their review and comments for a period of sixty days. As a result of written comments submitted to Tribal Council and after discussion of public comments, the ordinance was modified to include the recommended changes on May 31, 2011.

On November 19, 2011 the Tribal Council and Tribal Administration held a public meeting at the Hard Rock Hotel & Casino ballroom to allow the community for a question and answer session regarding the Ordinance. On November 23, 2011 the Residence Ordinance became effective after BIA approval.

Continued Disruption of Tribal Council Meetings

On February 16, 2012 Regina Zuni entered the Tribal Council Chambers and attempted to take possession of her council seat. Ms. Zuni was advised of her suspension by the Ethics Board as well as the letter she had submitted that she was taking leave for thirty days and she was asked to vacate. After approximately twenty minutes of disruption that she caused, Ms. Zuni sat in the audience stating she was staying as a tribal member. A few minutes later Ms. Zuni was admonished for attempting to take a picture of Lt. Torres and was warned that she would be asked to leave council chambers if she continued. Then on February 21, 2012 Regina Zuni and Diane Peigler entered the Council Chambers and Ms. Peigler attempted to take possession of her council seat denying her suspension, while Ms. Zuni was harassing the Governor. After over an hour of disruption of Tribal Council business and threats by Ms. Zuni and Peigler, the Isleta Police Department's assistance was requested to remove the two women from the meeting. Subsequently, Diane Peigler was arrested for disorderly conduct.

Mesa Del Sol Property Purchase

The owners of Mesa Del Sol Holdings submitted a proposal to the Pueblo of Isleta to sell 23 acres of land on the north side of Tribal Road 15 across from the Isleta One Stop Convenience Store. The Pueblo offered \$0.50 cents per square foot as a maximum offer. Mesa Del Sol did not accept the offer and was more receptive to \$0.70 cents per square foot. No settlement has been reached.

Highway 47 Landscape Project

The Hard Rock Hotel & Casino Facilities Manager James Lente coordinated a Landscape Beautification Project for Highway 47 through the Federal Department of Transportation. The DOT

awarded Isleta \$200,000 for the project and Isleta contributed \$66,667. Mr. Michael Paquin, Tribal Member and owner of Landscape Technologies was awarded the contract.

Traffic Ordinance Review

The Tribal Council and General Counsel Pablo Padilla, Jr. discussed revisions to the Traffic Code (which has been a work in progress for the Law & Order Committee). Currently, traffic violations on the reservation are considered to be criminal in nature. Since our Tribe cannot prosecute Non-Indian violators, the fines for traffic violations are forwarded to the State. Rather than the State keeping the revenue from traffic violations occurring within the exterior boundaries of Isleta, the Tribal Council Law & Order Committee has been working on decriminalizing the Traffic Code and will submit it to Council for final review/approval so Isleta will be able to retain fines incurred by non-Indians for traffic violations within our boundaries. This is an ongoing effort and is a priority of the Council.

March 2012 Council Meetings

The Isleta Tribal Council held sixteen meetings during the month of March. Meetings dates and discussions are as follows:

3/5/12 Josephine Padilla absent, Diane Peigler suspended, Regina Zuni suspended
 3/6/12 Josephine Padilla absent, Diane Peigler suspended, Regina Zuni suspended
 3/7/12 Josephine Padilla absent, Diane Peigler suspended, Regina Zuni suspended
 3/8/12 Josephine Padilla absent, Diane Peigler suspended, Regina Zuni suspended
 3/12/12 Diane Peigler suspended, Regina Zuni suspended
 3/13/12 Diane Peigler suspended, Regina Zuni suspended
 3/14/12 Mark Dixon absent, Diane Peigler suspended, Regina Zuni suspended
 3/15/12 Mark Dixon absent, Diane Peigler suspended, Regina Zuni suspended
 3/19/12 Diane Peigler suspended, Regina Zuni suspended
 3/20/12 Diane Peigler suspended, Regina Zuni suspended
 3/21/12 Diane Peigler suspended, Regina Zuni suspended
 3/22/12 Moses Lujan absent
 3/25/12
 3/26/12 Robert Benavides absent
 3/28/12
 3/29/12 President Lujan absent

Tribal Programs Budget Approval

The month of March began with budget hearings for the Tribal Programs. Each Program Director was requested to present justifications for their department's budget request. A target budget of \$19,409,268 was set (which did not include Capital expenses). Governor Lujan, his Lt. Governors and Tribal Treasurer Andrew Teller worked with each program director to determine their budget objectives and needs. Once agreed upon, the entire Pueblo of Isleta budget amount was presented to the Tribal Council for approval. Approval for budgets was made on April 27, 2012 in the amount of \$20,750,751.

Tewa Lending Services

Tewa Lending Services was officially approved as a stand-alone program under the Pueblo of Isleta Housing Authority, with a mission to promote

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(Quarterly Report Continued)

community and economic growth for the Pueblo. Tewa Lending Services will offer first mortgages, small business loans and technical assistance to borrowers. First time home builders and buyers must go through home and financial counseling as a requirement.

Due Process Hearings for Former Councilwomen

On March 21, 2012 closed due process hearings were held for Councilwomen Diane Peigler and Regina Zuni addressing malfeasance in office. After the due process hearings, votes were taken by Tribal Council and the women were found guilty of malfeasance in office in accordance with the Pueblo of Isleta Tribal Constitution, Article VII, Section 2. Majority vote of the Tribal Council removed Diane Peigler and Regina Zuni.

Paternity Ordinance

The Paternity Ordinance for the Pueblo of Isleta was drafted by the Tribal Enrollment Committee, General Counsel Pablo Padilla, Jr. with input from 2009-2010/2011-2012 Tribal Councils. The Tribal Enrollment Committee mailed out the Ordinance to the tribal membership for public scoping and comments for a period of thirty days. The Ordinance gives specific procedures on how tribal members are to address paternity issues and what steps the Tribal Enrollment office will follow

to ensure proper procedures are taken prior to enrollment of disputed membership to the Pueblo of Isleta membership rolls. A community meeting to address the public on the Ordinance is scheduled for Saturday, May 12, 2012 at the Hard Rock Hotel & Casino ballroom from 9am-11am.

Isleta Historic & Cultural Preservation Office

On March 15, 2012 the Tribal Council approved the creation of the Isleta Tribal Cultural and Historic Preservation Office. On March 22, 2012 Dr. Henry Walt was contracted to serve as the Tribal Historic Preservation Officer until the end of calendar year 2012. The Position of Director and Administrative Assistant for the department will be advertised in the near future. The program will be under the supervision of the Governor in conjunction with the Cultural Committee. In an effort to utilize the former BIA Elementary School and secure its historic significance, the Tribal Council has opted to renovate the building to retrofit it as a museum and archive with classrooms for the purpose of providing cultural/language education as well as a venue for the artistic work of the tribal members to be displayed and sold. Plans for this project will require much discussion and consideration but will be a worthwhile undertaking for the community.

Renewable Energy Alternatives

Renewable energy for tribally owned and operated

facilities continues to be a subject of great interest. In an effort to reduce costs for the tribal government, committees of three Tribal Council Members (Mark Dixon, Vice President Joseph Lucero and Fernando Abeita) were selected to identify and research renewable energy options for the benefit of reducing utility costs to the tribal government. The possibility of Isleta creating its own utility service company could be a feasible option as an economic opportunity to the tribe as well as providing reduced costs of electric services to our tribal members. Research on renewable energy projects continues and will be shared with the community as more information becomes available.

Casino Free Play

The State Gaming Control Board asserts that the Hard Rock Hotel & Casino, Albuquerque is out of compliance with the revenue sharing provision in the Compact. Isleta is one of several tribes who have received notification from Interim Director David Norvell. Interpretation of "free play" is the contention between the Tribes and State as to how it is treated for accounting purposes. The Pueblo of Isleta wholly disagrees with the New Mexico Gaming Control Board's opinion and will continue to monitor this situation to prevent our revenues from being further taxed, which ultimately reduces the tribe's profitability.

ISLETA TRIBAL COUNCIL QUARTERLY REPORT APRIL 2012 - JUNE 2012

Month of April

The National Indian Gaming Association Conference was held in San Diego, CA, April 2 - April 5, 2012. Tribal Council members who attended the conference were Fernando Abeita, Barbara Sanchez, Joseph Lucero, Mark Dixon, and Robert Benavides.

A two-day Pueblo Convocation Conference was held in Santa Ana Pueblo April 2-3, 2012. Attendees from the Tribal Council were President Fred Lujan, Cynthia Jaramillo, Josephine Padilla, Moses Lujan, and Leonard Abeita. Isleta Cultural Committee members who also attended the conference were Valentino Jaramillo and Daniel Waseta. New Mexico Pueblo Governors, traditionalists, and their delegates stressed the importance of continuing the Pueblos' traditions, such as language, culture, love, and respect for one another which is the Pueblos' way of life.

No council meetings were held during the week of April 9.

Hard Rock Hotel & Casino (HRH&C)

The Minimum Range and Manager Equity Pay per the Valiant Wage Study was approved. The pay plan was recommended by Interim CEO Pamela Gallegos. The total impact amount of \$542,436.22 is already in the 2012 Casino Budget. Financial highlights for month ending February 29, 2012, indicate new revenues increased and total expenses decreased. The total net revenues were higher than the budgeted figure mainly due to an increase in Gaming Revenues in Slots, Table Games, Bingo, and Palace West slots.

The Capital Expenditure Report indicate that purchase amounts were less than what was budgeted for 2012. Cap-X is a short-term used for purchases for equipment, furniture and fixtures. Hard Rock Hotel & Casino (HRH&C) has paid \$750,000 to Hard Rock Las Vegas as a base license fee for 2012 as per Hard Rock Licensing Agreement Report. Negotiations are planned to decrease the license fee amount.

The Special Event Analysis for Concerts provided

information on four concerts featuring Sheana Easton, Four Tops, Puddle of Mudd, and John Michael Montgomery during January to March, 2012 which the Casino realized minimal profit.

Projects needing action by Casino or Tribe:

1. Tribal trailers need to be removed from casino property to expand parking. Completed by Facilities Maintenance Director, James Lente.
2. Fiber line prices and permits.
3. Three culverts engineer plans and materials sent out to bid. Department of Transportation provided drawings and materials at no cost to the Tribe.
4. Highway 47 project clarification needed as to who will oversee project on casino and Communications.
5. Landscape Technology Inc.'s contract needs amendment to continue project.
6. Approval of Tribal Resolution to assign community land to Palace West for new construction.

Isleta Business Corporation

Mr. Marvis Aragon resigned as CEO and Mr. Harold Fitting is Acting CEO. CEO position is advertised. Mr. Art Saiz also resigned from his position as Travel/One Stop Manager. Mr. Chip Martin formerly from Chickasaw Industries, has since been hired as CEO.

Isleta Cemetery Project

Governor and Lieutenants met with five (5) property owners to negotiate for money or land trades within the Pueblo. The land appraisals are complete and the price set by the appraiser is \$.32 per square foot for property east of the main cemetery. Regarding the main cemetery, new crosses will be installed where a grave site is obvious but not otherwise identified by a headstone or other identification.

Long-Term Assisted Living Center

Lt. Torres informed the Tribal Council on the status of the Long-Term Assisted Living Center. Four issues that need to be addressed before Phase I of the project can begin are:

1. The original Bid document needs to be amended to add construction services.

2. Relocation of the existing microwave which was formally used by Isleta Police Department. A Sole Source Contract was awarded to Indian Nation Technologies to relocate the microwave who specializes in this field.

3. Electrical Service-Relocate PNM line extensions. PNM submitted two proposals to relocate overhead power lines.

4. The Site Development contract will be awarded within a 90-day period which ended April 30, 2012. The A/E contract will be awarded by the end of May, 2012. The contract was later awarded to Sacred Power Corporation.

Mesa Del Sol

This property is located north and across the One-Stop Gas Station. Negotiations are pending on the sale price to the tribe. Isleta will consider the purchase if the price is right.

NMIGA

Isleta Tribe sent a letter to New Mexico Indian Gaming Association (NMIGA) requesting full membership refund of \$12,500, and asked that some kind of discipline be administered to their employee Director Regina Jojola, who is a Isleta Tribal member, for negative comments written on the Face Book known as "Haw-Men-Choo", about the Pueblo of Tribal Government. According to the Vice Chairman of NMIGA, Mr. Pancho, a meeting is scheduled on April 20, 2012 to discuss Ms. Jojola's employment with NMIGA.

Other Business:

Governor Lujan presented to Tribal Council maps of land for sale west of Comanche Ranch consisting of 26 checkerboard sections of BLM and state land for \$6.2 million. No action taken.

Sonosky Chambers, Sachse, Mielke, and Brownell, LLP Payment

Payment for legal services to the Law Firm in the amount of \$17,050.00 for the Month of February 2012 was approved.

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*(Quarterly Report Continued)***Hard Rock Hotel and Casino**

Governor Lujan and the negotiation team had planned to meet with prospective selected CEO Mr. Conrad Granito to discuss a compensation package including base salary, fringe and retirement benefits, moving cost and an employment term period.

United States Geological Survey Lease

The USGS lease with the tribe has been in effect for at least 20 years, which is located in the east foot hills of Manzano Mountains on the reservation. As part of the agreement, the tribe is responsible for the maintenance and operation repairs as needed. The HVAC system needs to be replaced along with replacement of windows, doors, and exterior painting. Out of three bids, the lowest bid of \$81,727.89 was awarded to Fox Builders.

Judy Durzo Contract

Approval was given to General Counsel Pablo Padilla to negotiate and develop a contract with Judy Durzo to end December 31, 2012 to assist the Ethics Board and authorized Governor Lujan to sign the contract.

Public Comment Period for Paternity Determination Ordinance

Bulk mailing was approved by motion to authorize the Tribal Enrollment Committee to mail the proposed ordinance to the community, and Public Scoping meeting for the community to be held on Saturday, May 12, 2012.

Newly appointed Tribal Enrollment Committee Members Caroline Sells and Lorraine Jaramillo took the Oath of Office and were sworn in by Tribal Council President Fred Lujan.

Charter for New Insurance Agency and Title II of Isleta Business Corporation (IBC)

A proposed Native American Insurance Group, Inc. and adding Article II to the Pueblo of Isleta Business Corporation Ordinance was presented. IBC is ready to establish its own insurance agency after negotiations with Lorraine Chavez, Inc. and First Sante Fe, Inc. The new insurance company will be known as Native American Insurance Group, Inc. (NAIG) which will be owned and operated by IBC and will offer services to tribal members, tribally owned enterprises, and sell insurance to other customers. The NAIG will become effective when BIA approves Article II of the Isleta Business Corporation Ordinance. BIA approved the amendment to the Ordinance on August 23, 2012.

Comanche Ranch - Amend Fee to Trust Application

The Bureau of Indian Affairs halted the Pueblo's fee to trust application on the Comanche Ranch when it was discovered that four parts of the property were used historically for military bombing ranges. Initially BIA, in its meeting with Isleta, determined that it would accept the application if the Pueblo signed a Memorandum of Agreement (MOA) with the Department of Defense pledging to clean up the four parcels; and if the Pueblo would execute an "environmental indemnification agreement" with the BIA, releasing the Federal Government of any and all liability concerning the four parcels once the Federal Government puts the land into trust status.

Kim Padilla vs. Mark Zuni Case

Complainant Padilla dismissed the case against Isleta Police Department, The Pueblo of Isleta and the Hard Rock Hotel & Casino in a General Release which will close the litigation against the Tribe. There was no monetary settlement involved.

Projects and Budget

- * Treasurer Andrew Teller presented a resolution for sole-source contractor Indian Nations Technology for \$51,196.32 for Elderly Day Care Facility for moving wires and installing a communications tower.
- * PNM-relocation of electrical services: \$76,982.55
- * Miller Bonded, Inc: \$118,500.0 for repair and maintenance services to Tribal Services Complex.
- * Williams Windmill- repairs and maintenance for windmills: \$75,000
- * Monies will be utilized for approved projects from the Pueblo of Isleta Mis-Management Fund including windmill repairs.

Anticipated breakdown of other projects derived from the Tax Fund:

Elderly Care Facility: \$7,800,000.00
 Reception Halls (2): \$3,150,000.00
 Transition Home: \$215,000.00
 St. Augustine CCD Buildings: \$2,800,000.00

Pueblo of Isleta operating budget for POI was approved for \$19.6 million dollars.

Request for Residence Appeal Hearing - Bertha Danielson

President Lujan informed the council that an appeal has been filed with the Tribal Council regarding a denial to continue residence on the Pueblo by the Governor's Office. The hearing will be scheduled after review of all documents.

Hard Rock Lease Agreement Amendment

Hard Rock Las Vegas Casino, with whom Isleta Tribe has the lease, agreed to the terms of the agreement lease as identified by the Tribal Council.

1. The Base License Fee shall be reduced from \$1,250,000.00 to \$750,000.00 per year. Each monthly payment of the Base License Fee for 2012 shall be \$62,000.00.
2. In addition to any additional License Fee that may be payable for Calendar Year 2012 shall be payable at 6% of Gross Revenue Applicable to Gross Revenues earned between \$110 million and \$118 million provided that in no event shall the amount exceed \$500,000.00.
3. For greater certainty, future years after 2012, and if the lease is not terminated, License Fee and Additional Fees shall be set forth in the Agreement.
4. Additional License Fee Threshold shall be deleted and replaced with terms that are favorable to the tribe.

These terms were agreed upon with the hard work of legal counsel Mr. Gary Brownell, Tribal Attorney, Mr. Steve Erickson Financial Advisor, and the negotiation team including interim CEO Pamela Gallegos.

POI Budget

The budget is \$110,000 over on payroll because of overtime with a total of \$216,000. Increase in payroll of \$344,000 is due to Tribal Services Complex, Cultural Affairs Committee, new positions and merit benefits.

Property Dispute between Housing Authority Lizard Flats and Lente family.

The dispute has delayed the construction of new homes due to property dispute filed by Mr. Valentino Lente. A site visit by the Tribal council will be scheduled. This issue was resolved at a later date.

Health Center FY12 Contract Health Budget

Resolution 2012-026 ,was approved for the FY 2012 Contract Health Services Budget in the

amount of \$2,839,031.00. The Contract Health Services budget is funded by Indian Health Service.

Isleta Business Corporation (IBC)

The following personnel from IBC were present: Keyna Gutierrez, Human Resources Director
 H. Briam Mirabal, CFO
 Martin Abeita, Comanche Ranch Manager
 William Bisbee, C-Stores Manager

IBC Board Members:

Michael Paquin
 Harold Culbertson
 James Fitting
 Nathan Lucero

In the Quarterly Report to the Tribal Council, the following information was provided by the IBC:

(1) Improve C-store operations; (2) Monitor investments in Vehsmart Corp. and strategic partners; (3) Develop Native American Insurance Group; (4) Compiling information on Lava Block business; (5) Study highest and best use of 125 acres on 1-25 corridor; and (6) Supervise activities of IBC staff.

2011 Financial Overview:

1. Audit to be completed by April 27, 2012.
2. Comanche Ranch is up 150% over Year 2010, One Stop is 1,010% up over Year 2010, and Travel Center is up 327% over Year 2010.

Existing Operations under the direction of IBC Corporation:

1. C-Stores - Internal Control Improvements- Safety -fire, extensive development, which were not previously addressed in prior years; development of written procedures, never in existence since its inception; and promotions in Shift Leader Positions.
2. Comanche Ranch
 1. Total number of cattle: 840 cows; 650 calves; breeding cows 730; bulls 68; total number of Calf Crop branded 650; total number sold: 2 bulls, 25 cull cows (15 years old); 2 bulls sold at \$2,000 per bull; 25 cull cows sold at \$800 per head.
 2. USDA Grant of \$50,000 awarded for water storage tanks, each 10,000 gallons.

New Business under IBC Corporation:

1. Native American Insurance Group
 - A. Advertising for Insurance Sales Associate
 - B. Sales Contacts:
 Santa Fe Indian School, Pojoaque Pueblo, Buffalo Thunder, Allen Sigmon Real Estate Group.

At present, the corporation is awaiting approval of new Business Ordinance Amendment. New employees are Brandi Ruffin, Accounting Manager/ Financial Accountant; and Jamie Owens, Accounts Payable/Payroll Coordinator.

IBC Personnel Announcements:

1. New CEO is Chip Martin
2. Briam Mirabal has resigned as CFO effective August 17, 2012
3. Erlene Correa is Acting C-Store Manager

Regulatory Incident

An incident was reported regarding Mr. Eddie Gomez, Regulatory Agency Director. Governor Lujan informed the council that Mr. Gomez was placed on administrative leave with pay on April 25, 2012, pending an internal investigation.

FY 2012 Budget (continued)

Governor Lujan requested approval of COLA at 5%. Current requested funding amount is

(Continued next page)

(Quarterly Report Continued)

\$20,991,596, a \$1,491,596 difference between the approved amount and the requested Amount.

After discussions regarding the budget, new positions were not approved, and no vacant positions will be filled except for Regulatory Agency Director, and two Investigators, Waste Water Technician, Solid Waste Supervisor, Solid Waste Site Foreman, one Custodian position and three Isleta Police Department Officers. There will be no job title changes, salary increases, or position reclassifications until a Salary Wage Study is done. Merit increase up to 5% for FY 2012 was approved when evaluations are completed for each employee.

Based on the above motions approved by the Tribal Council, \$240,845.00 was removed from the proposed FY 2012 budget, reflecting the deletion of raises and fringe benefits requested by some Department Directors. Finally, the FY 2012 budget was approved in the amount of \$20,750,751.00.

There were a total of six (6) meetings for the Month of April. Nine (9) of the council members were present for the meetings. Councilwoman Cynthia Jaramillo was absent for 3 meetings.

MONTH OF MAY

Land purchase for cemetery.

Governor Lujan was given authorization to purchase land east of the main cemetery for a total of \$21,418.00. Tribal members identified as owners of the land are Pat Olguin, Gregory Abeita, and Michael Abeita. Leo Abeita did not want to sell his property. This additional property will be constructed and used for a new cemetery.

Vacant Tribal Council Positions

Two vacant Tribal Council Positions were declared vacant on Tuesday, May 1, 2012, which were later challenged in Tribal Courts by former Council Members Diane Peigler and ReGina Zuni. Cases are still pending.

Pubic Health Course Presentation

Mr. Norman Cooney, UNM Center for Native American Health presented to the Tribal Council a request for UNM Medical students to participate in an internship at the Isleta Health Center. The Center for Native American Health is assisting the UNM School of Medicine in identifying and recruiting a Native American community to participate in Public Health course curriculum entitled "Health Equity: Introduction to Public Health for 1st year Medical/Physician Assistant Student."

Travel Request - Mark Dixon

Councilman Mark Dixon requested airfare and per-diem to attend NIGA Executive Board meeting to be held in Minneapolis, Minnesota on May 18-24, 2012. NIGA is paying all costs except airfare. Tribal Council approved Councilman Mark Dixon's request.

Personnel Matters - Background Investigations

Tribal Council had adopted Procedures for Criminal Background investigations several years ago which were loosely defined and unwritten. There are different levels of clearances mostly with employees working with children and elderly, and the highest level is for police officers. To avoid any more audit findings, and to meet Federal Background Standards, Tribal Council approved amending the present existing policy. Pueblo of Isleta has approximately 385 full time employees, 115 part-time individuals, totaling about 500 employees.

Tribal Council approved payment to Sonosky, Chambers, Satche, Mielke, and Brownnell, LLP Law Firm in the amount of \$24,787.95 for the Month of May for legal services provided to the tribe as follows:

General Tribal Matters - \$9,205.18
Casino Project - \$1,303.34
Gaming/Casino/Hotel -\$10,528.24
Water Matters - \$3,761.29

Travel Request - Councilwoman Cynthia Jaramillo

Tribal Council approved a travel request by Councilwoman Jaramillo to Santa Fe, New Mexico, to attend an award presentation for the St. Augustine Church renovation project.

Casino/ Tribal Council Meeting

Interim CEO Pamela Gallegos informed Tribal Council that she was appointed to the Board of Directors of the Greater Chamber of Commerce. Ms. Gallegos's term will be July 1, 2012 through June 30, 2013. Ms. Gallegos is the first appointee representing a tribe in Economic Development and Business.

Future Plans for HRH&C:

(1) More entertainment packages; (2) Shuttles for elderly; (3) Clean up Mezzanine; (4) Grand Opening for new Embers Steakhouse; (5) New trees to be planted at the Lakes.

Ms. Gallegos received information that ReGina Zuni has been having "side meetings" with some Hard Rock employees attempting to unionize.

Casino Human Resources Department

The Human Resources Department has been experiencing management problems for several years and problems have to be corrected for a better managed department by: (1) Re-organize the Human Resources Department; (2) Hire qualified Human Resources staff members; (3) Review and update all company job descriptions; (4) Update Human Resources Standard Operating Procedures; (5) Implement robust training department; and (6) Implement progressive HR programs and standards that affect positive change. Some of these changes have already been implemented.

Maintenance Update:

Mr. James Lente, Facility Director, informed the Tribal Council that (1) Changes will be made to the Cage for security issues and memorabilia will be added; (2) HRC&H received the Smart Cars that were ordered; (3) The AC units at the Fun Connection need to be fixed; (4) Soil samples at the Palace West are being performed as one of the requirements for the new construction.

Hotel Update

Acting Hotel Director Nathan Jiron reported the following:

- * The hotel is currently a three (3) Diamond Hotel Rating
- * Hotel issues are being resolved in all hotel rooms
- * Coffee pots will be placed in all the rooms, as requests are being made by guests.
- * The AAA inspection was performed
- * Currently working with seven (7) tribal member artists for paintings
- * Turn down service has improved.

Compliance Update

There are over forty departments who turned in Standard Operating Procedures (SOPs) to the Compliance Department. The Compliance Department consists of one (1) Compliance Officer and four (4) Compliance Technicians which oversee

that SOPs are in conformity with applicable laws and regulations.

Associate Judge Robert Medina Resignation

Judge Medina has been offered a job with another tribe with better pay, and negotiations are pending with Isleta to be able to retain Judge Medina, who is an attorney, and whereas Isleta Tribal Courts are faced with complex legal issues, not only with Tribal Members, but also with outside entities.

Appeal Hearing regarding Residence Ordinance for Tribal Member Juan "Larry" Lujan and Non-Tribal Member Bertha Danielson

Tribal Member Juan "Larry" Lujan is the sponsor for Bertha Danielson who is requesting continued residence to live on the Isleta Reservation as a Non-Tribal Member. Ms. Danielson was denied continued residence by Lt. Chiwiwi, Governor's Office, due to her background investigation. An appeal has been filed as specified in the Residence Ordinance, if a person chooses to do so. Appeal Hearing is set for Wednesday, May 30, 2012. The Tribal Council will receive and review the full criminal background investigation report before the Appeal Hearing.

Department of Natural Resources

Abel Camarena, Director of Natural Resources reported on the status of on-going projects:

(1) Kimo Construction contract for irrigation ditch repairs; (2) River access at Cultural Site on west bank of Middle Rio Grande below Isleta Division Dam; (3) Los Lentes ditch vegetation removal project; (4) Soil salinity evaluation on remaining logged agricultural field, and (5) Siberian Elm Tree removal.

Construction of Church CCD Building

Mr. Simon Shima, Director of Planning and Development, Michelle Lente-Browning, Construction Manager, along with Church Committee Members including Father George Pavamkott presented their immediate concerns for this building; (1) New office space and a building for religious classes; (2) Infestation of rodents; (3) Leaks after rain storms; (4) Plumbing in bathrooms not working. The committee was informed of the pending issues: (1) Develop a program of requirements; (2) Pre-planning; (3) Archeological assessment; (3) Increase the funding allocation not to exceed \$2.8 million already set aside for the project from the Tax Fund.

Land Exchange for Leo Abeita

Leo Abeita requested that the old Police sub-station located on Tribal Road 40 be given to him in exchange for his land within the expansion of the cemetery. The 2.3 acres of cemetery expansion is estimated to have 2,000 plots lasting approximately sixty (60) years estimated on rate of average deaths for the Pueblo. Governor Lujan was authorized to negotiate with Leo Abeita. At a later date, Governor Lujan informed the council that the cemetery will be built around Leo Abeita's property as he will not sell his property, and the land was not condemned for the "good and benefit" of tribal members.

Tribal Transition Home Application

Governor Frank Lujan presented the Home Site Application for the Community Transition House. The house will be built on the old "AA" building site and consist of three (3) bedrooms, and two (2) bathrooms with traditional architecture.

(Continued next page)

(Quarterly Report Continued)

Constitution Amendment Task Force Report

Task Force members Valentino Jaramillo, Joe P. Anzara, Daniel Waseta, Larry Lucero, and Isidore Abeita presented a report to the Tribal Council. Articles in the Consitution regarding term limits for Tribal Council and Governor, formation of at least three (3) districts with three tribal members from each district were being worked on, but with little success due to the members being unable to meet on a regular basis. There was no response as to when the Secretarial Election to amend the Constitution would occur and what Articles would be ready for amendments.

Cigarette Tax Matter

Edward Chiwiwi was present to request a rebate for his shop located on his property. This has been a continually addressed item for Terms 2009-2010 and 2011-2012. Attorney Caroline Abeita, and Andrew Teller, Treasurer, at the direction of the Tribal Coucil, met with the cigarette vendors to address their concerns. Only two vendors Edward Chiwiwi and Michael Kirk have responded to a survey provided to the vendors, and rebate figures have not been provided by the vendors. The provision of rebates may cause the Tribe to be in a precarious position with the State of New Mexico.

NCAI Travel Approval

Approval was granted by the Tribal Council for Council Members Cynthia Jaramillo, Fernando Abeita, Robert Benavides, Josephine Padilla, and Joseph Lucero, to attend the the Mid-Year NCAI Conference in Lincoln, Nebraska, June 17-20, 2012.

Researching Face Book Issue

Suspended/Removed Tribal Councilwomen Diane Peiger and ReGina Zuni are posting and personally attacking Tribal Administration, Pueblo of Isleta Employees and Tribal Council on the Face Book. Tribal Courts ordered the removed Councilwomen to stop sharing information and posting on the social site, but once the Temporary Restraining Order was lifted the postings continued. Borderline hate-crime comments have been posted on the social site.

Contract Approval

Tribal Councilwoman Cynthia Jaramillo presented comments regarding the Professional Services Agreement for Judy Durzo to assist in Ethics Board Hearings. Agreement was approved for Ms. Durzo to serve as an Ethics Board member and contract for every Ethics violation and hearing. Agreement to run through May 29, 2013.

Governor's Report

Governor Lujan presented to Tribal Council a sole source contract for Neil Carter for the St. Augustine Church CCD Building. Mr. Carter was awarded the sole source contract because of his expertise in this field, since he was the contractor for the renovation of St. Augustine Church which won national recognition. The contract for Mr. Carter will be \$135/hr for twenty hours per week not to exceed \$10,000 per week. The total contract is for \$150,400.00 to be paid from the Tax Fund.

Residency Appeal Hearing - Bertha Danielson (non-Tribal Member)

Ms. Bertha Danielson and Mr. Juan "Larry" Lujan were both present for the appeal hearing. Lt. Antonio Chewiwi presented his testimony for the denial of continued residence for Ms. Bertha Danielson on the Isleta Pueblo. The denial testimony given by Lt. Chewiwi was due to Ms. Danielson's background investigation which consisted of numerous felonies. Some of the findings in the background

investigation involved incidences recorded from 1996-2010, and revealed over one hundred offenses consisting of embezzlement, forgery, conspiracy to commit forgery, and larceny. In 1996 the record shows eight offenses of fraudulent signing of credit cards, sales slips and agreement, nine offenses of fraudulent use of credit cards, theft of credit card, and tampering with evidence. Some charges were dismissed. Ms. Danielson admitted to the Tribal Council of being found guilty of eight forgery counts. She is currently on probation status. Based on the enacted Residence Ordinance Lt. Chewiwi denied her continued residence, and that this individual was a threat to the welfare, and safety of the community. After discussion, the Tribal Council decided to uphold Lt. Chewiwi's denial. It was also decided to give Ms. Danielson thirty (30) days to vacate her premises. Motion was approved with 6 voting for, 3 voting against, 0 abstaining. President Lujan did not participate in the voting or discussions.

Election Ordinance

Tribal Council reviewed the Election Ordinance before finalizing a draft. The Ordinance will be made available for community input in the near future.

Route 66 Training

Tribal Council attended a Certification of Commissioners training for two days held at Route 66 Casino.

For the Month of May there were a total of nine meetings. President Fred Lujan was absent for three meetings. Councilman Mark Dixon was absent for one meeting.

MONTH OF JUNE

Hard Rock Casino and Hotel CEO Interviews:

Four candidates for the CEO position were interviewed: Mr. Conrad Granito, Interim CEO Pam Gallegos, Mr. Michael W. Allgeier, and Mr. Michael W. Bloom. After discussion of each candidate's qualifications, Tribal Council selected the two top candidates which were Conrad Granito and Pam Gallegos. After further discussion, the Tribal Council by majority vote, selected Conrad Granito as the next CEO, and authorized Governor Lujan to start the negotiation process. If Mr. Granito does not accept the terms of the negotiation, Pamela Gallegos will be the selectee of the CEO position.

Regulatory Agency Executive Director

Mr. Eddie Gomez, Executive Director, had been placed on administrative leave by Governor Lujan for 30 days with pay, pending an internal investigation. Motion was made that based on the results of the internal investigation completed by POI Human Resources Director, Eddie Gomez, an at-will POI employee of Regulatory, be terminated.

Travel Request - Councilman Mark Dixon

Councilman Mark Dixon as education liaison requested permission to travel to the BIE Summit to be held in Denver, Colorado, June 12-14 with no expense to the Tribe. Tribal Council approved his request.

State-Tribal Summit June 6-7, 2012

A two-day State-Tribal Summit conference was held in Mescalero, New Mexico. President Fred Lujan, Councilman Fernando Abeita, and Councilwomen Barbara Sanchez, Cynthia Jaramillo, and Josephine Padilla attended the conference. New Mexico Governor Martinez and other New Mexico tribes were present to establish a better Government-to-Government relationship with the State of New Mexico.

Head Start - Tribal Council Training

Tribal Council attended a training session with Head Start School which is a requirement by Federal Law that tribal officials attend a yearly training with the Head Start School, in order for tribal officials to be informed about the progress and requirements of the Head Start.

Robert Benavides Resignation Letter

On June 21, 2012 Tribal Councilman Robert Benavides submitted his letter of resignation to the Tribal Council Office. Councilman Benavides is resigning due to his wife's health needs. Tribal Council accepted his resignation,

For the Month of June there were a total of six (6) Tribal Council meetings. Councilmember Moses Lujan missed one meeting. Tribal member Leonard Abeita missed two meetings. All other council members were present.

Tribal Council held numerous Executive Sessions regarding legal matters of complaints and cases that have been filed against Tribal Council in Tribal Court, Appellate Court, and the Board of Ethics Code by former Tribal Council members.



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Report from Animal Control

We have had a few individuals inquire again about a Spay/Neuter program. Unfortunately at this time, this is not something we are working on. Last year, we wanted to make this program available for the community, however very little people showed interest. Ultimately, this is the owner's responsibility to get this done for your pet. We've had people ask why our department can't provide this service free of charge. This is a surgical procedure that only a licensed veterinarian can perform, and it is costly. So, therefore this is a service that cannot be provided for free.

Also, a few people have had questions on the "Pit Bull" type dog. In fact, Pit Bull is not a breed at all, it is a general term that refers to several different breeds of dogs. The different breeds that people usually refer to "Pit Bulls" are the American Staffordshire Terrier, Staffordshire Bull Terrier and the American Pit Bull Terrier. They all look alike with similar build.

Surprisingly, this type of dog is not the one we have the most problems with here on the Pueblo. The breed that is responsible for the most dog bites is the Chihuahua type dog. Coming in second, is the heeler type dog. However, this doesn't mean that the "Pit Bull" type dog will not attack. Regardless of breed, all dogs have the same capability of biting a person or another animal. It just so happens that the "Pit Bull" type breed is in the spotlight right now across the country. In the 1970's it was the German Shepard,

the 80's was the Doberman, the 90's was the Rottweiler and the 2000's to our present time is the "Pit Bull".

A lot of it has to do with what people see on TV. This has a huge impact on people. The "Pit Bull" type breed is in a lot of music videos, and often people use this breed as a status symbol. This breed is very loyal to its owner and family. However, requires a lot of interaction. If you cannot give this breed a lot of attention, then this is not the type of dog for you.

These are some myths commonly known to this breed:

- Pit Bulls are aggressive to Humans
- Pit Bulls Have Locking Jaws
- The Pit Bull's Brain Never Stops Growing
- Pit Bulls Are Commonly Bred for Fighting
- Pit Bulls Are Not as Intelligent as Other Breeds
- Pit Bulls Have a Stronger Bite PSI Than Other Breeds
- Pit Bulls Attack Without Warning
- Pit Bulls Do Not Feel Pain
- Pit Bulls Bite More Than Any Other Breed

If you want more information on this breed, please contact Isleta Animal Control at 869-7564.

Enshrinement of St. Kateri Tekakwitha

Submitted by Alan Cherino on behalf of the St Augustine Parish

The St. Augustine Parish will be celebrating the Enshrinement of St. Kateri Tekakwitha here in Isleta Pueblo on November 10, 2012. The St. Augustine Church was selected from among the many churches in the Archdiocese of Santa Fe by Archbishop Michael J. Sheehan to become the official shrine for St. Kateri Tekakwitha who will be canonized a saint on October 21, 2012 at Vatican City in Rome, Italy by Pope Benedict XVI.

Kateri Tekakwitha was born in 1656 of a Christian Catholic Algonquin mother and a Mohawk Chief in a village called Ossernenon along the Mohawk River. She dedicated herself to a Christian life, and although physically scarred from surviving a smallpox epidemic among her tribe, she was devoted to teaching prayers to children and helping the sick and aged until she became too frail and weak to continue. She died at a young age of 24 on April 17, 1680 having spent the last few years of her life at the Sault St. Louis, St. Francis Xavier Mission near Montreal Canada.

Since 1884, many people, especially the Catholic Native American community, started the canonization process of becoming a saint for Kateri Tekakwitha. On October 21, she will become the first Native American Indian to become a saint in the Catholic Church. The St. Augustine Parish is very proud indeed to host the Shrine of Kateri Tekakwitha in Isleta Pueblo!

The St. Augustine Parish and Isleta Pueblo will be hosting a celebration Mass with Archbishop Sheehan presiding on November 10 at 9:00 am followed by a procession and Native American dances. A meal will also be served. Everyone is invited to attend!

Significant Dates Leading to Kateri Tekakwitha's Sainthood

April 5, 1676: Tekakwitha is baptized at St. Peter's Mission in Caughnawaga (now Fonda, New York)

August 1677: Tekakwitha moves to live at the Sault St. Louis, St. Francis Xavier Mission

December 25, 1677: Receives her First Holy Communion


1884: Her Canonization Process starts by United States Catholics

January 3, 1943: Declared Venerable by Pope Pius XII

June 22, 1980: Beatified by Pope John Paul II

December 19, 2011: Pope Benedict XVI signs decree for Tekakwitha's Canonization

October 21, 2012: St. Kateri Tekakwitha Canonized at the Vatican



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Los Lunas/Valencia High Schools Title VII Indian Education

All students should have taken their first school report class grades home as of this writing.. Parents, please check your child ('s) grades carefully and if they need the extra help, please contact their counselor or call (email) their teachers. All parents should be on parent portal where you can check their grades and attendance weekly. Some students attendance are up and above absences allowed. Too many absences cause their grades to drop and some students do not ask for school work when they have missed due to absences. Students with failing grades are assigned to study hall during the school day and need to take advantage of study hall to bring their grades back up. The next grading period will be on November 14th

Important dates

09/29 Senior College..UNM main campus... 8:30 am to 2:00 pm
(admission/financial/campus & housing tours.

10/01....LLHS/VALENCIA High schools.. college day (seniors only)..Please encourage your Senior to attend & get Information on different colleges.

Oct 3rd....Early Release ...1/2 day of school.

Oct 4th & 5th ...LLHS drama production.

Oct 8th... no school... fall break.

Oct. 15th... "Applying for College" Workshop by LLHS counselors @6:00 pm

**OCT. 16th....TITLE VII INDIAN EDUCATION PARENT/STUDENT MEETING..@ THE TRC BUILDING.
Across from the Los Lunas Elementary School..6:00 pm**

Oct. 24/25 & 26... **PARENT/TEACHER CONFERENCES**—early release..1/2 day of school

Nov. 7th...Early release..1/2 day of school.

Nov. 12th....College Connection Night w/ NMEAF at 7:00pm

Nov. 13...Student report cards

Nov. 21-23..No school...Thanksgiving Break

Parents, please sign up for Parent Portal if you have not registered. Feel free to call your child ('s) counselor or need to make an appointment.

LLHS.. Counselor assignments... 865-4646

A-F Ms Torres...ext 6007

G-M Ms Flores....ext 6016

N-Z Ms Macaferri-Rodrigues...6006

Please feel free to stop by and visit your child's high school.

Ben Analla

Title VII Indian Education Program

505-865-4646 ext. 6145

Valencia H. S. ...Tuesday & Thursdays..565-8755..ext 6232

Los Lunas H. S. ... Mon/Wed/Fri.

banalla@llschools.net

Valencia High School News

September 27, Parent Night for Re-Takes of SBAs

New Mexico Statute and Policy

Class of 2013

Starting with the Class of 2013 (students entering 9th grade in the 2009-2010 school year), statute (see Appendix C:22-13-1.1 NMSA 1978) requires students to show they have achieved competence in mathematics, reading, science, writing and social studies in order to graduate. The class of 2013 will need to demonstrate competency in mathematic, reading and science with the SBA and writing and social studies by passing related courses. Statute requires demonstration of competency, but also that students who are unable to demonstrate competency have the opportunity of an alternative procedure called ALTERNATIVE DEMONSTRATION OF COMPETENCY (ADC). (See Appendix A Table I.)

October 2, 3, 4 SBA Retakes

October 2 Reading 1&2

October 3 Math 1&2

October 4 Math 3

October 17, PSAT 10th and 11th and Senior ASVAB

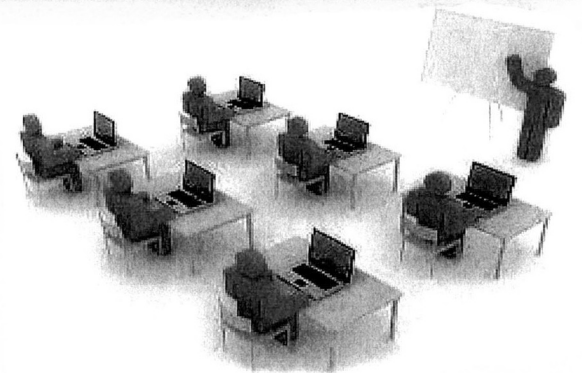
October 18, Lincoln Tech presenting to the Welding, Sheet Metal and Auto Classes.

October 24, 25, and 26 Parent Teacher Conferences

Veronica Montero, MA Head Counselor - Counselor A- F

DEPARTMENT OF EDUCATION

Introduction to Basic Computers Course



SPACE IS LIMITED TO 10 STUDENTS!!!

8 WEEK COURSE
TUESDAYS & THURSDAYS

TIME:
5PM TO 7 PM

DATE:
OCT. 23 THRU DEC. 13

DEPARTMENT OF
EDUCATION
P.O. BOX 1270
Isleta, New Mexico 87022

Phone:505-924-3170
Fax: 505-869-7573
E-mail
pol0800@isletapueblo.com

This course will focus on delivering training on core areas:

1. The Basic Fundamentals of a computer
2. Windows XP Operating System
3. Internet Explorer
4. Microsoft Office Programs

- MS Word
- MS Excel
- MS Power Point



Students will have the opportunity to acquire the basic skills needed to operate a computer. This course is designed for Business and Individual Training, and can be customized to meet the client's objectives. Application projects will vary to meet the needs of the class. This course is not equivalent to individual course about windows, Internet Explorer, and Microsoft Office.

VETERANS !!! Theresa Zuni, NM State Veterans Services Officer, Will Be at POI Library

Theresa Zuni, NM Department of Veterans Service Officer, will be at the POI Library on Wednesday, October 16, 2012 from 1:00 PM — 4:00PM to help veterans, including veterans' spouses, widows, and children, with:

- VA claims
- In-state tuition for Veterans
- Apprenticeship Training
- Vietnam Veterans Scholarship
- Exemption from Excise Taxes on Vehicle Purchases
- On-the-Job Training Opportunities
- Etc., etc. etc. ...

Please bring your DD-214, and any correspondence you may have received from the Veterans Administration.

For more information, you may call Theresa at 505-841-5346.

Pueblo of Isleta Veterans' Association Meeting

The next POI Veterans' Association meeting will be held on Wednesday, 17 October 2012 at 6:30 PM. We invite all veterans to come to the meeting ...find out what we are all about, what we are doing, our goals, etc.

Any veteran with an honorable discharge may join the Association for mere annual fee of \$25.

PUEBLO OF ISLETA TRIBAL COURTS - PETITION TO PROBATE

A PETITION to Probate (No. CV-PR-0461-2011) the Estate of Louis B. Aragon, deceased on October 9, 2011, has been filed in the Isleta Tribal Court. Any person claiming an interest in the estate is hereby requested to notify the Tribal Court within thirty (30) days from the date of this notice being posted.

A PETITION to Probate The Estate of Margarita Abeita-Barranca, deceased December 31, 2008 has been filed in the Isleta Tribal Court. Any person claiming an interest in the estate is hereby requested to notify the Tribal Court within Thirty (30) days from the date of this notice being posted.

Tribal Court Clerk may be reached at 505-869-9697

Parks & Recreation Department

With the last days of September 2012 coming to an end, we now begin to get into the milder temperatures (October) of the year where we begin to see more individuals utilizing the gymnasium and weight-room. Also in a sense, we are now getting into more of a festive mood with the upcoming Halloween Extravaganza being planned, the massive pumpkin pick, and eventually into Thanksgiving and the Christmas Holidays. September however was one that was quite busy for our recreation program efforts and it all began with us hosting the SPA Cross-Country Meet for Elementary School children where we had 8 of our neighboring pueblos visit us at Big Momma Hill in the Chical neighborhood. The following weekend we had for the first time since I have been your Director of the Parks & Recreation Department a float registered in the State Fair Parade that involved the collaboration of 5 departments. During the running of the State Fair we also had a field trip where we got to take those children involved in the afterschool program to the State Fair where they enjoyed the many rides and food the fair had to offer. Then we culminated the afterschool program early release days with field trips to the Isleta Fun Connection and It's Family Fun Center.

Cross Country Meet

On Saturday, September 8th, Big Momma Hill was the site of the first Cross-Country Meet of the season for elementary school children. Our very own Isleta Pueblo member and Head Coach Alyssa Jojola and assisted by our newest tribal employee, Phillip Abeita, did an outstanding job coordinating the event. Saturday turned out to be a wonderful day for the runners. The setting was a bit cool for the spectators but great for the runners who finally got a break from the record warm temperatures the State as a whole has been experiencing. The event began with **Tata Larry Lucero** praying a blessing on all present in our native tongue. Approximately 300 runners from 8 neighboring pueblos were on hand, and about another 1000 visitors and spectators witnessed the event. All of the children who participated did an outstanding job tackling Big Momma Hill and all runners did complete their competitive runs. Win, place or show, they were all winners, because running Big Momma Hill is no easy feat. Congratulations to all the runners and all of the volunteers and especially Coach Alyssa Jojola and Coach Phillip Abeita for preparing our children for this fine event. Pictured on the first picture is a meeting of those volunteers who were responsible for the taking the finishing times of all the runners taking instruction from starter Lori Onsaie. The next are runners taking final instructions from their coaches prior to taking on Big Momma Hill and one of the many spectators on hand to watch the children compete.



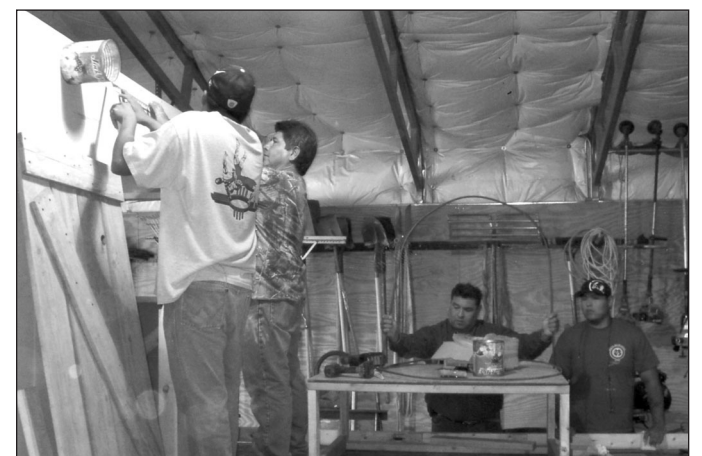
After-School Program

As mentioned earlier, the after-school program continues to be one that has those who do participate really enjoying the benefits from being involved at least 3 times per week. This month alone, the kids involved either in the after-school program at Old Rec. or new Rec. were treated to an afternoon and evening at the New Mexico State Fair, Isleta Fun Connection and or It's Family Fun Center. This is in addition to the traditional regular programs like Karate and, or cross-country that take place all week long. Please, tribal members, don't forget anyone interested in getting involved with the **Karate Program** can contact our 7th Degree Black Belt instructor, Clarence Chavez at 869-8557 on Tuesdays, Thursdays or Fridays from 5:00 pm until 8:00 pm. Just recently our Karate One program held the testing and promotions of seven students. This group of kids went through 4 hours of physical testing and 2 hours of written testing for their belt rank. The karate students were well prepared and eager as they performed their comprehensive test outstandingly. Pictured are: front row: Isaiah Jaramillo-Orange belt, Kylie Vallejos-Yellow belt, Donna Begay-Yellow belt, Gabby Lente-Green belt, Back Row: Darrian Griaves-Purple belt, Jenna Coley-Purple belt, Sarra Lente-Blue belt and center Mr. Chavez, 7th Degree Black Belt-Instructor.



State Fair Parade

On September 15th we had for the first time since I have been your Director for the Parks & Recreation Department a float registered and participating in the New Mexico State Fair Parade. The assembly of the float took several weeks of preparation and had 5 separate departments (Parks & Recreation, Higher Education, Housing, Behavior Health, and Library) working on this along with our Arts/Crafts instructors and the many children who made this float come to life. During the prep work which took place in the Park Management Garage (because of the elements) it was great to see so many employees and children young and old come together for a common cause which was making sure we put our best foot forward in the preparation of the float. Although we didn't win any awards it was beautiful, and none the less, special thanks goes out to our Nanas from the Arts/Crafts program, Abenita, Gloria and Marie, who worked so hard on decorating what turned out to be one float that we were all really proud of. Lead Coordinator for the event and Parks & Recreation employee, Juan Jojola, coordinated all the efforts with the different departments involvement, especially the Housing employees who built the adobe home, and our very own Park



Management employees who did such an outstanding job in draping the float prior to stuffing it, along with building the horno, and Ferris wheel that depicted our theme; "The Pueblo of Isleta Will See You at the Fair". On the day of the fair we had a number of our children and adult employees either sitting on the float in native attire or walking next to the float passing out popcorn and or oven baked bread. As Juan Rey Abeita, coordinator from Behavior Health said after the event was over and as he was getting ready to take his participants to the Fair; "What a beautiful event it was, especially for the young adults who sat on or walked next to the float during the parade who were so proud to be a part of it." Pictured is a collage of pictures of those who had a big hand in making our float a reality. Many of those involved and pictured are Junior Tawyesva, Leroy Sangre, Nick Padilla, Harold Jiron, Donald Lucero, Robert Apodaca, Dawn LeBeau, Natasha Abeita, Juan Jojola, and Nana Gloria Abeita. A Big Kudos to all of you.



*Dawn LeBeau, Natasha Abeita
and Juan Jojola*



Nana Glora Abeita

Pueblo of Isleta Head Start & Early Childhood Head Start History

In January of 1964, President Lyndon B. Johnson declared The War on Poverty in his State of the Union speech. Shortly thereafter, Sargent Shriver took the lead in assembling a panel of experts to develop a comprehensive child development program that would help communities meet the needs of disadvantaged preschool children. Among these experts were Dr. Robert Cooke, a pediatrician at John Hopkins University, and Dr. Edward Zigler, a professor of psychology and director of the Child Study Center at Yale University.

Part of the government's thinking on poverty was influenced by new research on the effects of poverty, as well as on the impacts of education. This research indicated an obligation to help disadvantaged groups, compensating for inequality in social or economic conditions. Head Start was designed to help break the cycle of poverty, providing preschool children of low-income families with a comprehensive program to meet their emotional, social, health, nutritional and psychological needs. A key tenet of the program established that it be culturally responsive to the communities served, and that the communities have an investment in its success through the contribution of volunteer hours and other donations as nonfederal share.

In the summers of 1965 and 1966, the Office of Economic Opportunity launched an eight-week Project Head Start. In 1969, under the Nixon administration, Head Start was transferred from the Office of Economic Opportunity to the Office of Child Development in the U.S. Department of Health, Education, and Welfare. Dr. Edward Zigler, who had served on the

planning committee to launch Project Head Start, was appointed Director of the Office of Child Development. In 1977, under the Carter administration, Head Start began bilingual and bicultural programs in about 21 states. Seven years later, in October 1984 under the Reagan administration, Head Start's grant budget exceeded \$1 billion. In September of 1995, under the Clinton administration, the first Early Head Start grants were given and in October of 1998, Head Start was reauthorized to expand to full-day and full-year services.

Head Start has served nearly 30 million children since 1965, growing from an eight-week demonstration project to include full day/year services and many program options. Currently, Head Start is administered by the Administration for Children and Families (ACF) in the Department of Health and Human Services. Head Start serves over a million children and their families each year in urban and rural areas in all 50 states, the District of Columbia, Puerto Rico and the U.S. territories, including American Indian, Alaskan Native and Migrant/Seasonal communities.

More general information about Head Start can be found on the Early Childhood Learning & Knowledge Center (ECLKC) website at <http://eclkc.ohs.acf.hhs.gov>.

The history of Isleta Head Start in this community can date back 2-3 generations. Head Start has always been about providing families with a "Head Start" rather than a "hand-out" by helping families break the poverty cycle by assisting families in finding resources to further their education, job training, emergency help (food, housing), and opportunities to volunteer to gain

experience somewhere in the program, etc. In order to find out what some of the needs of the community are, the Head Start conducts an annual Community Assessment. The latest results show that 90% of the families on the reservation have an annual salary of \$30,500. For most average sized families, this places them above the income poverty level and statistically demonstrates that the community is breaking the poverty cycle.

However, this also means that the Head Start Program will have a harder time filling the federally funded slots because the program can only have 49% of the total slots available filled by over-income families. This is a federal regulation, 45 CFR 1305, that cannot be changed by the program, but more detail can be found on the ECLKC website.

Isleta Head Start also uses a "Selection Criteria" to assign points to families for eligibility into the program. Children are assigned a file number and then scored on the information provided on the application. The Selection Criteria sheets are placed in ranking order and the children with the highest number of points fill the open slots first. The three areas of priority are: age (younger for EFIS & older for HS), income (those at the poverty level or below), and children with disabilities. Special consideration is given to homeless families, but does not place the family automatically into the program.

If you would like to learn more about Head Start please call or stop by if you have any questions.

Pueblo of Isleta Child Care Center Selection Criteria / Point Sheet 2012 - 2013

Definitions - The following guidance defines and gives examples of the headings listed on the Selection Criteria. These headings are what guide the Pueblo of Isleta Head Start/Early Head Start staff to assign points and to determine selection priority. These definitions are examples to be used as guidance to determine point assignment. They do not, in any way, set boundaries or limit the possibility of situations that may relate to any or all of these topics. Points are awarded with the determining factors at time of application. Except for the "Other Factors" category, points are awarded only for one factor per category

Income - Current ACF income guidelines will be used when selecting children. The family's total annual income, before taxes, will be reviewed and documented. Families meeting ACF guidelines will be determined income eligible. Income range table is included as part of this document.

Over-income Families -

The program will not have more than 49% of its total population consisting of over-income families. Over-income families will be enrolled only if the vacancy cannot be filled with a family whose income falls at or below the income guideline, except in the case of a child with a disability or special need. The Program Director's approval is required before enrolling over-income families.

Age - For program age eligibility, child must be qualifying age by August 31 of the program year. For Early Head Start program, the younger the child, the greater need, for Head Start program the older the child, the greater the need.

Disability -

No less than 10% of the total number of enrollment opportunities shall be available for children with disabilities. Children with disabilities must meet eligibility requirements of their school district.

IEP — Individual Education Plan — Used with Children age 3 years and older. Child has been deemed to be eligible for intervention services and has a qualifying plan in place.

IFSP — Individual Family Service Plan — Used with Children age Birth to 3 years. Child has been deemed to be eligible for intervention services and has a qualifying plan in place.

Serious Child Health Problems - Child is diagnosed with terminal disease, with failure to thrive, or as medically fragile, or has had recent major surgery that limits his/her participation, or *experienced low birth weight for any reason (under 4 lbs. at birth. An infant or toddler with low birth weight for any reason can be considered to have the potential for serious health problems).

Parent Status

Foster Care — Care of child/children on a full-time, temporary basis by persons other than their own parents. A child in foster care is considered income eligible. (Need court-ordered documentation)

Guardianship — Court-appointed caregiver, other than biological parent that has temporary or permanent custody and is legally and financially responsible for the child. (Need court-ordered documentation)

Teen Parent — Parent is age 19 or younger at time of application.

Single Parent — A parent who cares for one or more children without the physical and financial assistance of the other parent.

Other Factors

Homeless - Families meeting the definition of the McKinney-Vento Act are considered income eligible.

Public Assistance — Families who receive TANF or SSI are considered income eligible.

Social Service Involvement - History of Child Protective Services (CPS) involvement, current open CPS case, domestic violence issues, substance abuse issues, or identified as a Family in Need of Supervision FINS, etc.

Behavioral Specialist — Child receives on-going services from a qualifying Behavioral Specialist.

Education Level of Parent(s) — No Parent or Guardian has attained high school diploma, GED or attended Trade School. Child Eligible to return from previous program year — a qualifying child who was in attendance in a Head Start and/or Early Head Start program in the previous program year. Head Start children returning from a previous program year who were enrolled based on above-poverty income status must re-verify income annually.

Tribal Affiliation

Isleta Native - A child with a blood quantum of 50 percent or greater with enrollment verification by the Tribal Census Office.

Isleta Descendent - A child with a blood quantum of at least 49 percent and not less than 25 percent with enrollment verification by the Isleta Tribal Census Office.

Native non-Tribal - A child enrolled in a Federally recognized Tribe and whose parents reside within the program service area.

Lives within service area — Child's primary residence lies within the boundaries of the Isleta reservation.

Policy Council Approved:

Bryan Lucero, President

Date _____

Tribal Council Approved:

Fred R. Lujan, President

Date _____



Vision: The Isleta Head Start & Child Care Center's vision is to have a safe, positive and healthy family-centered learning environment that is unified in providing quality education involving traditional and cultural values of the children, their families and the Isleta Community.

Mission: The Mission of the Isleta Head Start & Child Care program is to reflect the traditional culture and language in all service areas. The program will commit to the following: Have a highly trained staff that is educated and certified preferably from the community; Provide skills, resources and opportunities to parents and community members to enrich and enhance their children's and their own lives; Work with parents, tribal government community members and spiritual leadership to integrate the traditional and cultural elements that make the Isleta community alive and dynamic; Provide children a structured learning environment that is based on developmentally appropriate practices; Strengthen collaborative efforts within the community and utilize outside resources for improvement of services to children and families; improve communication to parents and families about the value and importance of child development and early education.



Number in Family	No Income to Less than 75% below Poverty	75% below Poverty to Less than 50% below Poverty	50% below Poverty to Less than 25% below Poverty	25% below Poverty to Poverty	Above Poverty to 30% above Poverty	Above 30% to 50% above Poverty	Above 50% to 75% above Poverty	Above 75% to 100% above Poverty
1	0 – 2,792	2,793 – 5,584	5,585 – 8,378	8,379 – 11,170	11,171-14,521	14,522-16,755	16,756-19,548	19,549-22,340
2	0 – 3,782	3,783 – 7,564	7,565 – 11,348	11,349–15,130	15,131-19,669	19,770-22,695	22,696-26,478	26,479-30,260
3	0 – 4,772	4,773 – 9,544	9,545 – 14,318	14,319–19,090	19,091-24,817	24,818-28,635	28,636-33,408	33,409-38,180
4	0 – 5,762	5,763 – 11,524	11,525–17,288	17,289–23,050	23,051-29,965	29,966-34,575	34,756-40,338	40,339-46,100
5	0 – 6,752	6,753 – 13,504	13,505–20,258	20,258–27,010	27,011-35,113	35,114-40,515	40,516-47,268	47,269-54,020
6	0 – 7,742	7,743 – 15,484	14,995–23,228	23,229–30,970	30,971-40,261	40,262-46,455	46,456-54,198	54,199-61,940
7	0 – 8,732	8,733 – 17,464	16,905–26,198	26,199–34,930	34,930-45,409	45,410-52,395	52,396-61,128	61,129-69,860
8	0 – 9,722	9,723 – 19,444	18,815–29,168	29,169–38,890	38,891-50,557	50,558 -58,335	58,336-68,058	68,059-77,780
Points	95	85	75	65	25	15	10	5

For families with more than 8 persons, add \$3,960 for each additional person.
Source: 2012 HHS Poverty Guidelines, Federal Register, January 26, 2012

Income		Points
No Income to Less than 75% below Poverty		95
75% below Poverty to Less than 50% below Poverty		85
50% below Poverty to Less than 25% below Poverty		75
25% below Poverty to Poverty		65
Above Poverty to 30% above Poverty		25
Above 30% to 50% above Poverty		15
Above 50% to 75% above Poverty		10
Above 75% to 100% above Poverty		5
Age		Points
EHS	HS	
Prenatal-3 mos	4.6- 4.11 yrs	95
4 mos-11 mos	4.0-4.5 yrs	85
12 mos-23 mos	3.6-3.9 yrs	75
24 mos-36 mos	3.0 yrs-3.5 yrs	65
Disability		Points
IEP / IFSP		95
Serious child health problems		90
Parent Status		Points
Foster care		95
Guardianship		85
Teen parent		75
Single parent		65
Other Factors		Points
Homeless		95
Public assistance (TANF, SSI)		85
Social service involvement		80
Behavioral Specialist		40
Education level of parents		35
Child eligible to return from previous program year or previously enrolled in EHS		30
Tribal Affiliation		Points
Isleta Native		90
Isleta Descendent		80
Native non-tribal		70
Lives within service area		45
Total Points		

Recruitment and Selection Process

Head Start is mandated to serve low-income and children with disabilities from 3 to 5 years of age. Head Start is funded for 87 full day, full week, center based slots.

Early Head Start is mandated to serve low-income and children with disabilities from birth to 3 years of age and Pregnant Mothers. Early Head Start is funded for 24 full day, full week, center based slots, and 26 home based slots.

At least 51% of children/families must have income at or below Federal Poverty Guidelines. Priority is given to children who meet Federal Poverty Guidelines.

At least 10% of enrollment slots must be reserved for children with disabilities.

No family or child will be denied admittance to the program on the basis of race, sex, national origin, religion, or disabling condition.

Children will be accepted according to highest need as determined by selection criteria points.

Once applications are submitted, names are omitted so as to ensure fairness and equality in placement.

Parents are required to certify that the information they provide is true and correct. In the event that information is falsely provided, the child is subject to disqualification from the program.

Child File Number _____ Verifying Staff Signature _____ Date _____



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Both parties share the cost of mediation, which is only a fraction of the cost of attorneys and court fees.

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It is held in a safe, neutral environment where options can be explored and discussed openly.

MEDIATION IS LESS TIME-CONSUMING

Litigation can be lengthy & time-consuming, taking months or even years. Mediation is a quicker solution.

MEDIATION IS CONFIDENTIAL

It is held in a private setting, out of the public eye. Information shared cannot be used in court.

MEDIATION IS CONVENIENT

Scheduling is flexible.

MEDIATION PROMOTES POSITIVE COMMUNICATION

It provides a more comfortable setting to address concerns and utilize creative problem-solving.

MEDIATION IS EMPOWERING

It gives the individuals the power to find solutions for themselves, instead of a 3rd party deciding for them.

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... Divorce Mediation ...

DIVORCE *without* COURT

Who do you want to decide your divorce? Judges and attorneys in an open court? Or you and your soon-to-be ex-spouse in a private, confidential setting? Who knows you, your children, and situation best?

Divorce Mediation puts you in the driver's seat, allowing you to negotiate & come to an agreement with your soon-to-be ex-spouse.

... Another option ...

DIVORCE WITH COURT

Divorce with court provides you with the benefit of separate legal representation, which is beneficial to the protection of your interests, particularly if a power imbalance exists. Unfortunately, divorce mediation is not for everyone. In such cases, conventional divorce is always an option.

Diabetes Prevention Programs Pueblo of Isleta

FRUITS AND VEGGIES

There's a huge variety of fresh produce available during the summer and it's not too late to get started! Aside from being delicious, low calorie and full of vitamins, minerals and fiber, eating 5 or more servings a day may help protect you from chronic diseases, including stroke, heart disease and certain cancers.

SAVE TIME & MONEY!

► Pick ones that require little peeling or chopping-- ready to grab when tempted to snack on something less healthy.

► Buy "in season" when less expensive, store properly & freeze or can excess.

► Make vegetable based one-pot meals using beans or smaller amounts of meat.

► Grab & go! Make a fruit roll-up with whole wheat tortilla, thin spread of peanut butter & add your favorite fruit.

TRY THESE SUPER SNACKS WITH A TWIST:

1 MINUTE BANANA SPLIT

Cut a banana lengthwise & place in a dish. Top with 1 or 2 scoops of vanilla or lemon frozen yogurt, strawberries, crushed pineapple & non-dairy whipped cream

TORTILLA TREATS

Bake tortillas until lightly browned, about 5 minutes. Top with a mixture of low-fat cream cheese, honey or sweetener, raisins and chopped apples; sprinkle with cinnamon sugar (sweetener)

CRAZY CURRY VEGETABLE DIP

Mix in a bowl, plain low-fat yogurt, a little low-fat ranch dressing, some shredded carrots, minced green onions, pinch of sugar, and dash of curry powder. Taste & chill. Thread a colorful variety of veggies on skewers & serve with dip.

THE 45-SECOND FRUIT SALAD SNACK

Stir together mandarin oranges, a sliced banana, cut-up apple & a few frozen blueberries for a colorful, refreshing, fast salad or snack!

Isleta Pueblo News



Editor: Ulysses Abeita
Asst. Editor: Beverly Piro
Published By:
Valencia Express



Tribal Library

Fall has officially started! The nice cool weather is starting to come in. It's time to bring out those sweaters and start getting ready for winter.

NEWS

Just a reminder, the library has started opening on Saturdays. Every Saturday from 9am to 1pm, if there is an unexpected closure we will have signs posted and updates on our Facebook page: www.facebook.com/IsletaPuebloLibrary.

We will be open for Columbus Day, Monday, October 8th.

We will close EARLY on Halloween, Wednesday, October 31st at 4:30pm. Everyone have a fun and safe night.

The Bernalillo County Clerk will be sending down officers for voter registration. An official date has not been set, but they will be here at the library. We will be posting the approved date when it becomes available.

The library wants to honor all of the Veterans of Isleta in the month of November. The staff and students will be making a video in their honor. If you know or have someone in your family who is a veteran, please submit their name, a little biography of their branch of service, war served, or military history etc., along with any photographs. This is for veterans both alive and already passed. **All information must be submitted by Friday, October 19th.**

Another great way to honor our veterans is by participating in both the Library and the Isleta Recreation Center's fundraiser, "Ballin' for Vets", a 3 on 3 co-ed basketball tournament. We will be raising money for the Isleta's Veterans Association. It will take place on Saturday, November 10th. \$75 team registration fee, there will prizes for 1st, 2nd, and 3rd place. Five players on a team, two of them must be ladies. **The deadline to register your team is Friday, October 19th.** Please take a look at the flyer; it has all of the information listed. You can call to speak to the library staff or Eugene at the Old Rec Center at 505.869.5741. This is a great way and cause to show appreciation and raise money for our veterans to thank them for their life long duties. We will also be showing the video of the Isleta Veterans this day.

UPCOMING

There will be a Halloween Carnival this year at the New Isleta Recreation Center. It will be on Friday, October 26th from 6pm to 8pm. The library of course will have a booth set up. Our theme for this year is a top notch secret, so come by and see what we will have this year. We hope to see you, costume and all!

Our annual Creepy Snacks will be taking place on Monday, October 29th and Tuesday October 30th from 5pm to 6pm. It is open to children of all ages. Monday will be "Rabid Rats" and Tuesday a "Meat Head". This year's creepy snacks are more eerie than



Group photo after showing off our beautiful float to Albuquerque.

ever before. Take a look at the flyers or call us for more information.

The library has been busy planning a whole month long of events in November. It is all to celebrate Native American Heritage Month. We are still in the process of confirming and getting the details in place, but our first order of business is Grocery Bingo. We will be hosting this event in collaboration with the Isleta Elder Center. We will have two different sessions. The Early Bird Session will take place at the Elder Center and will only be available for those over 50 years of age. It will be from 10am- 11:30pm, \$.50 per card with a 2 card max. Evening Bingo will take place here at the Library from 5pm to 7pm. \$1 per card, with a 2 card max as well. Concession will also be available: Frito pies, nachos, and drinks. The elders will also be here at the evening session so it is a great time to interact and have fun with them. All of the proceeds raised will go to a day out of the center for the elders. We appreciate your generosity.

RECAP

Well, the 2012 Expo New Mexico State Fair has come and went. We here at the library had fun celebrating it. We first worked on the banner for the Pueblo of Isleta's State Fair Parade float. Hope you saw us,



The Rec staff putting the final touches on our float for the NM State Fair Parade 2012.

along with the staff and students from the Recreation Center and Behavior Health at the parade on that Saturday morning. Thank you to everyone who helped us put the float together: Recreation Center, Behavior Health, Language Dept., and Housing. It could not have got done without everyone's help, along with the students who came in and helped paint or create the props.

We then celebrated the State Fair by hosting our own contest of family events here at the library. We first had our Biggest Bubble Gum Contest with the winner blowing a bubble more than 7 ½ inches! Everyone left



This gigantic bubble came in 2nd place.

with sore jaws and gum stuck all over their faces. The next contest was the infamous Pie Eating Contest. Our winner ate his half of a cherry pie in less than 2 minutes and



These two manly men grubbing down for two free all day ride passes to the Fair.

11 seconds! It was a good day for stuffing your face with some yummy pie. Third, was



Nicki Minaj with her appearance at the Isleta Library.

the Celebrity Look-a-Like Contest. Anyone who came was lucky to meet the band of Insane Clown Posse, Lady Gaga, Barack Obama, and our winner Nicki Minaj. Lastly, the great coloring abilities of a 4yr old who won our coloring contest. The library gives a big thank you to all of you who participated in our contests and also to those who came to cheer on the contestants.

To end our festivities of the State Fair, some of the staff here at the library accompanied the Elders for Senior Day at the fair. They walked around, look at the different exhibits, and spend most of the time at the Indian Village. Overall, it was a nice day out with the elders of our community. Thank you to Lynette and Nichole and the elders for inviting us to your field trip.

Pueblo of Isleta Public Library Hours of Operation:

Monday-Thursday: 8:00am-6:30pm
Friday: 8:00am-4:30
Saturday: 9:00am- 1:00pm

Mailing and Physical Address:

950 Moonlight Drive
Albuquerque, NM 87105

Phone: (505) 924-3192

Email: poi02002@isletapueblo.com

Facebook Page: www.facebook.com/IsletaPuebloLibrary

Web Address:

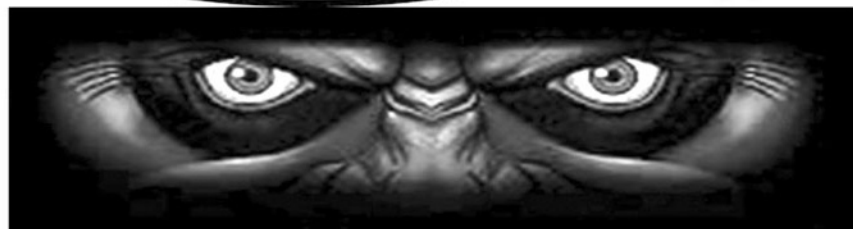
www.isletapueblo.com/library2.html

YouTube: www.youtube.com/user/poilibrary

"MEATHEAD" Tuesday October 30, 2012 5-6pm



JOIN US HERE AT THE PUEBLO OF ISLETA PUBLIC LIBRARY THIS HALLOWEEN FOR A CREEPY SNACK CALLED "MEATHEAD". THIS CREEPY SNACK IS SO DISGUSTING THAT YOU SEE THIS FACE THAT IS TURNED INSIDE OUT SO YOU SEE ITS FLESH. SUPPLIES IS LIMITED TO FIRST 30. IF YOU HAVE ANY QUESTIONS, PLEASE CALL GILBERT AT THE LIBRARY AT 505-924-3192.



Pueblo of Isleta Library's Creepy Snacks Presents:

Rabid Rats

October 29, 2012 from 5pm to 6pm

Pueblo of Isleta Library

*Snack contains coconut



If you have an questions, feel free to contact Sydney at Pueblo of Isleta Library at 924-3193

Important information about pet turtles: Do these things when caring for your pet turtle

Pet turtles are known carriers of the bacteria known as salmonella. It is normally occurring in their intestines and can be found all over the turtles.

Salmonella infections can be life-threatening especially for infants and young children, pregnant women and their unborn babies, and older adults, who are at a higher risk for foodborne illness, as are people with weakened immune systems (such as those with HIV/AIDS, cancer, diabetes, kidney disease, and transplant patients). The U.S. Centers for Disease Control and Prevention recommends that a pet turtle should not be in the same house as an infant.

If someone has a pet turtle and wants to keep it, we recommend that children do not handle them. If the turtles are handled or during the course of feeding or cleaning their area, you should wash your hands thoroughly for 20 seconds.

The aquarium, vessel, or whatever container that the turtle is in should be cleaned and sanitized frequently with a mixture of bleach and water. Use 2 to 4 drops of bleach per quart of water.

If you have any questions about this information, please call the Department of Natural Resources at 869-2710.

SOURCE: Bob Bates, District Environmental Health Officer, Indian Health Service, Albuquerque



Isleta Business Corporation Employment Application Process — How to Apply

Where to obtain an employment application — Physical Locations:

- ✓ **Isleta Business Corporation, Human Resources Department**, located at the new Tribal Services Complex, located immediately south of the Hard Rock Casino. M — F, 8 a.m. — 4:30 p.m.
- ✓ **One Stop C-Store** — 3950 State Rd., Hwy 47 SW, Isleta, NM Monday — Sunday — 6 a.m. — 10 p.m.
- ✓ **Travel Center C-Store** — 3950 State Rd., Hwy 47 SW, Isleta, NM Monday — Sunday — 6 a.m. — 12 a.m.

Submit Employment Application/Resume using anyone of these methods below:

- ✓ **US Mail:** Isleta Business Corporation, Attn: Human Resources, P.O. Box 819, Isleta, NM 87022
- ✓ **Fax:** Isleta Business Corporation, Attn: Human Resources, 505-869-9755
- ✓ **Email:** IBCEMPLOYMENT@ISLETAPUEBLO.COM
- ✓ **Hand Deliver to:** Isleta Business Corporation, Human Resources Department, located at the new Tribal Services Complex, located immediately south of the Hard Rock Casino. M — F, 8 a.m. — 4:30 p.m.

Important! Please make sure your application/resume is submitted within the closing date reflected on Position Announcement
For questions about this posting, you may contact our office at 505-869-9729.

POSITION ANNOUNCEMENTS

COMANCHE RANCH

*Applications/Resumes are being accepted to generate a roster for future vacancies

Position Title: Comanche Ranch Hand
Department: Comanche Ranch
Level of Responsibility: Reports to Ranch Manager/Ranch Foreman
FLSA Classification: Part-time/Non-exempt - Temporary
Grade: A2 — (Minimum \$9.98/hr)

Posting Date: September 25, 2012 - Open continuously

In efforts to keep an active listing of applicants for potential part-time Ranch Hand position vacancies, IBC is accepting applications.

General Responsibilities: The Ranch Hand performs moderate to strenuous job duties related to the efficient and productive management of Comanche Ranch.

Essential Duties and Responsibilities:

- ✓ Brands and vaccinates cattle.
- ✓ Herds cattle to identified sites.
- ✓ Pull calves and assesses condition of newborns
- ✓ Builds, inspects, and maintain fences.
- ✓ Inspects windmills, watering troughs and feed containers.
- ✓ Performs horsemanship and horseshoeing duties.
- ✓ Reports safety issues or concerns to the Manager/Foreman.
- ✓ Remains on-call to respond to emergency situations.
- ✓ Other duties as assigned

Knowledge, Skills and Abilities:

- ✓ Valid NM state driver's license, which must remain active while employed by the Isleta Business Corporation.
- ✓ Must possess personal saddles and tack.
- ✓ Knowledgeable of basic livestock management including vaccination methods.
- ✓ Ability to use horseman and livestock skills.
- ✓ Ability to live on a ranch located in a remote and rural setting and respond to 24/7 duty calls.
- ✓ Basic windmill and water line set up and maintenance experience.
- ✓ Must be in good physical health and be able to perform strenuous work, and heavy lifting.

Working Conditions:

- ✓ Works outdoors in all types of weather for extended periods.
- ✓ Ability to lift up to 100lbs.
- ✓ Nature of work requires incumbent to walk, stoop, lift, carry, and ride for long periods of time.
- ✓ Work hours are frequently long.
- ✓ During peak seasons for Comanche Ranch, there is increased workload; therefore, employees may not request leave during peak seasons.

Qualifications

Educational Requirements: High School Diploma or GED preferred.

Experience Requirements: Must possess two or more years of ranch or agriculture related experience.

Due to the nature of the business; employee will be required to work holidays, weekends and extended hours.

Tribal Preference: Isleta Business Corporation (IBC) is an equal opportunity employer with Tribal Preference policies. All applicants are considered on the basis of their ability to perform the job without regard to individual race, religion, color, sex, age, national origin, disability, marital or veteran status, or any other protected status. IBC is a drug free workplace. Background checks will be conducted.

C-Store Sales Associate

*Applications/Resumes are being accepted to generate a roster for future vacancies only

Position Title: C-Store Sales Associate
Department: One Stop/Travel Center
Level of Responsibility: Reports to Store Manager or Assistant Store Manager
FLSA Classification: Full-Time/Non-Exempt
Grade: A2 - \$10.22 (minimum)

Posting Period

September 25, 2012 - Open continuously

In efforts to keep an active listing of applicants for potential Sales Associate position vacancies, IBC is accepting applications.

General Responsibilities:

The C-Store Sales Associate interacts with and serves customers, handles purchase transactions, and provides superior customer service through the efficient operation of the store.

***Below are minimum qualifications that are required for the position. Please contact IBC Human Resources Department for a job description which reflects more detail on the Essential Duties, Responsibilities, Knowledge, Skills and Abilities.**

Qualifications:

- High school diploma or GED preferred. Isleta Tribal Member preferred
- Must be 21 years of age.
- Must possess a valid driver's license preferred
- Must possess a minimum of 1-year, cash handling and excellent customer service experience.
- Basic calculator and computer skills preferred
- Must successfully pass a pre-employment drug/alcohol Test and background investigation
- Must be able to obtain Alcohol Distribution License

Tribal Preference: Isleta Business Corporation (IBC) is an equal opportunity employer with Tribal Preference policies. All applicants are considered on the basis of their ability to perform the job without regard to individual race, religion, color, sex, age, national origin, disability, marital or veteran status, or any other protected status. IBC is a drug free workplace. Background checks will be conducted.

Employment Applications may be obtained at the One Stop, Travel Center or IBC Administration Office at the Tribal Service Complex

Office Hours 8 a.m. - 5 p.m., Mon. - Fri.

You may also email a resume

to: ibcemployment@isletapueblo.com

For questions contact IBC Human Resources - 505-869-9685

Isleta Elementary School

1000 Moonlight Drive Albuquerque, NM 87105
505-869-2321 Office 505-869-1625 Fax



Greetings from Isleta Elementary Staff and Students. First off, we would like to welcome Mrs. Shawna Castillo. She is our new School Principal and she began on August 24, 2012. Mrs. Castillo is from Phoenix, Arizona. Her door is always open, so please feel free to stop in.

We are off to a great start here at Isleta Elementary School.

August Student Of The Month

Kindergarten	Estevan Orozco & Jaedyn Tewaheftewa
First Grade	Kendra Edaakie & Dylan Lente
Second Grade	Destiny Jaramillo
Third Grade	Francisco Keryte
Fourth Grade	Tristian Zamora & Madison Pulliam
Fifth Grade	Reyna Lilly
Sixth Grade	Clarise Jojola

Each student is chosen by their teachers based on citizenship and academics. The students were given a draw string bag and prizes along with a Student of The Month certificate.

August Perfect Attendance

Kindergarten	Michael Zuni & Daniel Jiron-Olguin
First Grade	Tyler Blevins, Marion Jaramillo, Isaac Jiron,Lucretia Jojola, Anthony Otero-Riley, Jasmine Coriz, Kendra Edaakie, Aaliyah Lujan, Jamian Paquin, Edward Reano, Xavier Velaardez
Second Grade	Arianna Abeita, James Anzara Destiny Jaramillo, Gabriella Lente Aidan Lucero, Anthony Lucero Nadia Lucero, Marisa Montoya
Third Grade	Jayden Anzara,Mary Benavidez Iris Jiron,Gabrielle Lente, Candence Martinez,Cheyenne Montoya Elizabeth Waseta
Fourth Grade	Alexander Castillo, Natalie Jojola Karlo Otero-Riley, Madison Pulliam Miyawni Curtis,Irlis Lujan, Albenita Reano Tristian Zamora
Fifth Grade	Angelica Abeita, Luke Benavidez, Candice Chavez, Terrance Harris, Jacob Jojola, Daniel Martinez
Sixth Grade	Marisa Abeita,Miranda Abeita Stephen Abeita, Calvin Jiron Alassandra Jojola, Clarise Jojola Dominic Jojola

On September 19, 2012 our Students with Perfect Attendance and Student of The Month had fun playing bingo with our Principal, Mrs. Castillo and Mr. Reichbach. Thanks to our kitchen staff, Marie, Mary and Al, the students also enjoyed a nice fresh box of delicious popcorn. Family board games were given out as prizes. Congratulations to all those who won Bingo.

Keep Up The Good Work....and remember, parents and families, we can't do this without you. Each month an activity will be held for all students who are recognized for Student of The Month and Perfect Attendance.

Student Council 2012-2013

Calvin Jiron, President	Stryder Lucero, VicePresident
Travis Jojola, Secretary	Reyna Lily, Historian
Miyawni Curtis, Parliamentarian	
Tasheena Ellision, Parliamentarian	

Class Representatives

Daniel Jiron-Olguin	Elisia Montoya	Elijah Zuni
Erin Meehan	Alyssa Lucero	Aaliyah Lujan
Ashlynn Jojola	Kayla Lucero	Aidan Lucero

Marissa Montoya	Travis Kasey	Dawn Aragon
Jordan Cloud	Genevieve Keryte	Vincent Otero
John Zuni	Marissa Abeita	Gabriel Velardez

Mission Statement:

The Isleta Elementary Student Council will strive to make coming to school every day educational and fun for the students and staff.

The Isleta Elementary Student Council goals for this school year are:

- To plan fun school-wide activities.
- To promote school spirit and pride in our school.
- To assist students and staff when needed.
- To be positive role models for the students of Isleta Elementary.

The Student Council consists of the following:

1. Officers
 - President —Supervises the work of the Student Council. Meets with the principal, IES staff, the IES School Board and the Isleta Tribal Council.
 - Vice President- Assists the President. Assumes the president's duty when the president is absent.
 - Secretary — Maintains the Student Council records & minutes of meetings
 - Historian — Takes pictures of school activities for the annual.
 - Parliamentarians — Maintains order during meeting and different activities.
2. Representatives
 - Each class has two representatives who attend meetings, vote for their classmates, and report back to their classmates.
3. General
 - Students who would like to be part of the Student Council can join. They attend meetings and vote for themselves.

Meetings are held once a month on the first Thursday of each month at 1:30 p.m. in Ms. Gonzales' Room 312.

School Reminders:

First bell rings
8:05 a.m.

Tardy bell rings
8:10 a.m. Parents if your child is late, you must bring them in and sign them in at the front office.

Lunch
Kindergarten - 3nd grade 11a.m.
4th Grade - 6th Grade 11:45 a.m.

Dismissal
Monday-Thursday 3:10 p.m.
Fridays-Early Release 12:45 p.m.

October 2012

NO School October 8, 2012

Parent/Teacher Conference October 24, 25 and 26 Early Release at 12:45 p.m. Each Day
Teachers will contact parents for dates and times.

Fall Festival, October 30, 2012 5p.m. - 8 p.m. School Gym
Everyone is welcome to join us.

Parent Night, Common Core State Standards, Tuesday, October 2, 2012 @5:30pm, Room 305-Enter at North Side of School Building. Look for signs. What parents need to know about Common Core State Standards? How will they affect teaching and assessing in Math and English language arts? What can parents do to prepare for Common Core Standards?

If you have any questions, please feel free to give us a call.
Sincerely, Ms. Pauline E. Lucero, School Secretary

Health Beat

How to Care For Your Cold or Flu at Home

Health Educator: Stephanie Barela, 869-4479

Most people do not need to see a doctor when they have a cold or the flu,

If you need medical advice when you are sick, CALL the Free Nurse Advice Line 1-877-725-2552 (24 hrs a day) before coming to the medical clinic.

Ways to treat your cold and flu symptoms at home:

- Get plenty of rest
- Drink lots of fluid like water and clear soups. They help loosen mucus and keep you hydrated
- Gargle with warm salt water a few times a day to relieve a sore throat
- Treat fevers with over the counter fever medicine (ibuprofen or acetaminophen). Check with a doctor or nurse if you have long term medical problems before taking these medications
- Use saline (salt water) nose drops to help loosen mucus and moisten the tender skin in your nose

You should go to the clinic for a CHILD with a COLD/FLU when:

- Fever is above 103 degrees or lasts for more than 3 days
- Symptoms last more than 10 days
- Trouble breathing, fast breathing or wheezing
- Bluish skin color
- Earache or drainage from ear
- Child appears or acts very ill
- Flu-like symptoms that improve, but return with a fever and a worse cough

You should go to the clinic for an ADULT with a COLD/FLU when:

- Fever is above 103 that lasts a while
- Symptoms that last more than 10 days or get worse instead of better
- Trouble breathing or shortness of breath
- Pain or pressure in chest
- Fainting or feeling that you are going to faint
- Confusion or disorientation
- Severe or persistent vomiting
- Severe pain in the face or forehead
- Hoarseness, sore throat or cough that won't go away after 10 days

Medicines you or your child can take:

- THERE is NO CURE for the cold or the flu, so there are no medicines you or your child could take to get rid of it
- Make sure to REST and DRINK PLENTY of clear liquids (water and clear soups)
- Children's Tylenol can lessen the pain of headaches, muscle aches and sore throats, and help with fever
- Make sure you give your child the correct amount of medicine needed for his or her age and weight
- Humidifier will help moisten the air in a room that will help with a stuffy nose
- Saline Nasal Spray will thin the mucus in your nose or use a bulb syringe to suction the mucus out

Do you need a doctor's note before your child goes back to school after being sick?

NO! Most schools do not require a doctor's note unless the student is absent due to doctor's appointment or unless the child is absent often or for an extended amount of time.

*KGE is the only school that requires a doctor's note in order to have an absence excused; other schools just need a parent note.

*Schools that were contacted that do not need a doctor's note for an absence due to illness are: Bosque Farms Elementary, Los Lunas Elementary, Peralta Elementary, Los Lunas & Valencia Middle School and High School.

Adapted/modified from www.tamildoctor.org

Pueblo of Isleta Johnson-O'Malley Program

Greetings all, there is so very much that we have planned for the month of October. First off, I, Geraldine Jojola, would like to take this time to inform you that I have been appointed as Interim Executive Director for the Pueblo of Isleta's Department of Education. I will continue to press forward with my duties and responsibilities for JOM as I have in the past. Secondly, we are still working on the National Johnson-O'Malley Association Conference which is scheduled for October 14-16. The conference will be held in Albuquerque, NM. By the time you read this we are hoping to have selected a few students to attend this conference.

There will be students from all over the United States including Alaska! We have planned several activities for those students that will have the opportunity to participate. The first day's events will incorporate activities that have to do with *Health and Wellness*, the second day is *Science and History*, and the final day is *College Prep*.

We are still seeking volunteers to assist with various duties occurring during the conference, if you are interested please contact us as soon as possible.

McCall's Pumpkin Patch

We have set the tentative date of October 20, 2012 to take a group of students to McCall's Pumpkin Patch. We will be leaving at about 8:30 a.m. This trip is open to all JOM eligible students and sign-up is on a first come first serve basis. Students that are interested in purchasing pumpkins must bring additional money.

Haunted House Visit

Tis' the season to be creepy! We are also planning a visit to a Haunted House. We are still in the planning stages and have a couple of options available. Some sites that we have considered are McCall's Haunted Farm, Haunted Scarecrow, Primitive Fear or something comparable. This of course will be geared for high school students with parent permission.

Reimbursements

These are on-going through the end of the school year. We are reimbursing for ACT, SAT, Lab Fees, PE Uniforms for Middle school students/high school freshmen (by authorized vendor) and we now include...**band instrument purchase or rental up to \$100.00**. If you have a reimbursement request you must provide the original receipts, have a Certificate of Indian Blood on file, and complete W-9 Form prior to receiving a reimbursement.

Re-contracting JOM

As many of you are aware, the JOM Program is a federally funded program and the proposed contract was due October 1, 2012 for the new contract year 2013. The anticipated funding amount remains the same \$55,326. There is not a decrease or increase for JOM at this point. We will keep you all informed about changes should any arise. If you have any questions please do not hesitate to contact me or Beverly Piro at 505-924-3189.

WIC Breastfeeding Corner Women, Infants, and Children Program

October is National Breast Cancer Awareness Month! Did you know that though there are many factors in a woman's risk of developing breast cancer, **Not Breastfeeding** may increase a mother's risk of breast cancer by 4%, according to the 2011 Surgeon General's Call to Action to Support Breastfeeding. Exclusive breastfeeding for many months or years offers the most protection for mothers. It is important that our communities support breastfeeding mothers--breastfeeding protects the health of women and children. Breastfeeding can be challenging, but the WIC staff is here to help you. If you are a breastfeeding mother and need support or you have questions- give us a call!!

The Pueblo of Isleta WIC office is open to the public!

We have a breastfeeding peer counselor and a lactation consultant on staff!

WIC Office Hours

Monday, Wednesday, Thursday, and Friday: 8 to 4:30 pm

Tuesday 8 to 6 pm

Call WIC at **#869-2662**.



REDUCE YOUR RISK

Get Smart. Get Fit. Get Checked.

Isleta Health Center, Health Educator:

Stephanie Barela 869-4479

(Adapted from CDC National Breast and Cervical Can)

The key to leading a long healthy life is to get smart, get fit and get checked! We can all play a part in reducing our risk for cancer by choosing a healthy lifestyle that avoids commercial tobacco and includes healthy food choices, exercise, and protection against too much sun, moderate alcohol consumption and regular cancer screenings. Learn about ways to PREVENT OR REDUCE YOUR RISK FOR CANCER in this section in the Newsletter and come to the Isleta Cancer Education and Support Meeting, which are the 2nd Tuesday of the month from 10:30-noon at the Isleta Health Center.

Breast Cancer Facts

October is Breast Cancer Awareness Month. Cancer is a disease in which cells in the body grow out of control. When this happens in the breast it is known as breast cancer. The breast is made up of 3 main parts, the glands, the ducts and the connective tissue. If breast cells become abnormal and grow faster than normal cells, then it will form mass called a tumor. Some tumors are not cancerous (benign), but others are cancerous (malignant) and have the ability to spread to other parts of the breast and body and disrupt normal functions in those areas. All women are at risk for breast cancer and some men get breast cancer too. Breast Cancer is the 2nd most common cancer in women and in Hispanic women it is the most common cause of cancer deaths. Although more white women get breast cancer, more black women die from it. Every year about 190,000 women are diagnosed with breast cancer and 40,000 women die from it annually.

RISK FACTORS

- Getting older
- Not having children or having your first child later in life
- Starting your first menstrual period at an early age
- Beginning menopause at a late age
- Having a personal history of breast cancer or certain benign breast diseases, such as atypical ductal hyperplasia
- Having close family relatives, such as, mother, sister, father or daughter, who have had breast cancer
- Having a genetic condition, such as certain mutations in your BRCA1 or BRCA2 genes
- Having been treated with radiation to the breast or chest
- Being overweight, particularly after menopause
- Using hormone replacement therapy for a long time
- Using oral contraceptives
- Drinking alcohol
- Being physically inactive

RISK REDUCUTION AND EARLY DETECTION

- Staying physically active with regular exercise
- Maintaining a healthy weight
- Avoiding hormone replacement therapy (HRT) or finding out the risks and benefits of HRT and if it is right for you
- Limiting the alcohol that you drink
- Perform breast self-exam once a month, especially if you are at higher risk of developing breast cancer.

SYMPTOMS (Talk to your doctor if you have any of these symptoms)

- A new lump in your breast or a lump that has changed
- A change in size or shape of the breast or blood or any fluid (other than breast milk) coming from the nipple
- Pain in the breast or nipple that doesn't go away or tender nipple that turns inward or red, flaky, swollen skin

SUPPORT THE HEALTH OF YOUR FAMILY
EDUCATE YOURSELF ON CANCER AND
REDUCE YOUR RISK

Get Ready for Cold, Flu and Illness Season:

Come to the clinic as a walk-in nurse visit to get up dated on your vaccines.

Yes, even adults need them!

Do you need your Flu, Pneumonia, Shingles or TDAP Shot?

Just Come In and Find out!

Car Seat Checks Can Save Children's Lives

Stephanie Barela, 869-4479, Isleta Health Center Health Educator

Modified from the www.DeseretNews.com

About 73% of car seats are **not** used correctly nation wide, according to new data released by Safe Kids Worldwide and General Motors. Findings from more than 100,000 car seat inspections across the country reveal that parents are making five serious, but fixable mistakes when using car seats.

1. Using the wrong seat for the child's age, weight and height
2. Putting a child seat in the front seat too soon
3. Putting a child in a forward-facing seat too early
4. Not using the correct lower anchors or top tethers for their car seat and vehicle
5. Not tightening the harness straps enough.

If you correctly use your child's safety seat, it reduces the chance of your child being killed in a crash by 71%, as well as the risk of a toddler being killed by 54 percent. Kids in booster seats are also half as likely to die in a crash than those in adult seat belts.

To ensure that your children are safe in the car, please contact the Isleta Health Center for a Car Seat Check. It doesn't take too long and it can save your child's life!

Parents should check the label on the seat to be sure it is the right one for the child's age. The safest place for a child in a vehicle is in the backseat until they are at least 13 years old. A car seat should be kept rear-facing for as long as possible, until around age 2, and a child should use a booster seat until they are at least 4-feet 9-inches tall.

Once installed, make sure the car seat does not move more than an inch from side to side, and parents shouldn't be able to pinch any extra slack in the harness straps.

The Isleta Health Center holds child car seat clinics several times throughout the year. The most recent car seat clinic was on Saturday, September 8th, 8:30-10:30am in the clinic parking lot. Along with car seat checks, there was also free Helmet fittings, where at least 31 helmets were given out.

DURING THE September 2012 CAR SEAT CLINIC:

8 Car Seat Technicians Inspected

19 Child Car Seats

18 Child Car Seats were incorrectly used

95% of the Car Seats were improperly used

This is why it is so important to make sure you know your car seat is appropriate for your child and is correctly installed. Call the Isleta Health Center to set up a time to get your child's car seat checked.
(869-4482 or 869-4479)

Isleta Health Center Calendar Questions? Call 869-3200 **October 2012**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Freedom From Smoking Session 4 (QUIT DAY) At the Isleta Rec	2 Freedom From Smoking Session 5 At the Isleta Rec Center	3 National 2012 Walk and Roll to School Day	4	5	6
7	8 No Freedom From Smoking today.	9 (ICES) Isleta Cancer Education and Support 10:30-noon @ Clinic "Inherited Cancers" Lori Ballenger UNM Cancer Center <u>Diabetes Support Group</u> , Isleta Health Center Kitchen	10 Diabetes Community Health Forum 6pm-7pm	11	12	13
14	15 Freedom From Smoking Session 6 at Rec	16	17	18	19	20
21	22 Freedom From Smoking Session 7 at Rec	23	24 Bury Your Bad Habits Fun Walk/Run, Sign In: 5:30, Run Starts at 6:00pm. (DPP)	25 Dementia Conference at the Elderly Center 9am-4pm	26 9am-3pm <u>Trade Fair</u> at the Elderly Center <u>Isleta Diabetes Obesity/Prevention Advocacy Group</u> , 10-11:45 AM, @ IHC	27
28	29 Freedom From Smoking Session 8 at Rec	30	31 Happy Halloween!!	Get Ready for Cold, Flu and Illness Season: Come into to the clinic as a walk-in nurse visit to get up dated on your vaccines. Yes, even adults need them! Do you need your Flu, Pneumonia, Shingles or TDAP Shot? Just Come In and Find out!		

Freedom from Smoking

Take Back Control of Your Life!

8 sessions to STOP SMOKING!

- Session 1
(Thinking about Quitting)
- Session 2
(On the road to freedom)
- Session 3
(Wanting to quit)
- Session 4 (QUIT DAY)
- Session 5
(Winning Strategies)
- Session 6
(The new you)
- Session 7
(Staying Off)
- Session 8
(Let's Celebrate)

Want to Stop Smoking?

**SIGN UP FOR
FREEDOM FROM SMOKING
STARTS, NOVEMBER 5TH**

AT THE ISLETA REC CENTER AT 5:30



**Contact
Stephanie Barela
at 505-869-4479**

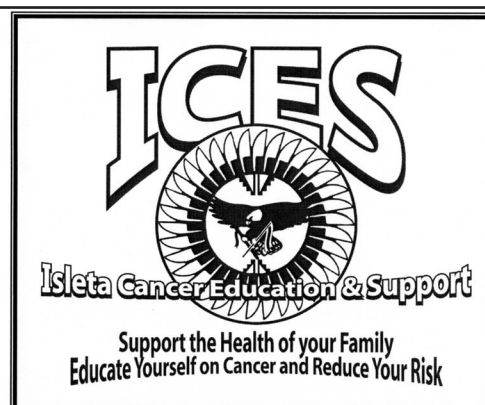


weekly prizes!
Help from others
that are going
through the
same thing!

**Nicotine Replacement Therapy
for those clinic patients
that attend the weekly sessions!**



Sponsored by the
Isleta Health Center



WHEN:

October 9, 2012

TIME:

10:30am to Noon

PLACE:

ISLETA HEALTH CENTER
(SMALL CONFERENCE ROOM)

TOPIC:

INHERITED CANCERS

SPEAKER:

LORI BALLINGER
UNM CANCER CENTER

Please contact Stephanie Barela @ 869-4479 if you have questions.

Please join us!



Everyone welcome!

Support the Health of Your Family
Get Educated on Cancer and Reduce Your Risk!