



**PUEBLO OF ISLETA  
HUMAN RESOURCES DEPARTMENT  
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**\*\*RE-ADVERTISEMENT\*\*  
VACANCY ANNOUNCEMENT**

**POSTING NO: 151-19**

**OPENING DATE: 08/15/2019**

**CLOSING DATE: OUF**

**POSITION:** EMT - Intermediate  
**PAY GRADE:** NE8 (\$15.37/hr. - \$20.75/hr.)  
**FLSA STATUS:** Non-Exempt  
**POSITION TYPE:** Full Time  
**FUNDING SOURCE:** Grant Funded  
**DEPARTMENT:** Health Center  
**REPORTS TO:** EMS Manager  
**BACKGROUND LEVEL:** Child Care

**POSTED: IN & OUT**

**JOB PURPOSE:** Responds to emergency and non-emergency situations including; fire, medical, accident, and rescue situations. Performs basic and intermediate levels of emergency medical care to sick or injured persons and transports patients to medical facility.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

**JOB DUTIES:**

- Performs basic and intermediate level of care within the EMT-Basic and Intermediate scope of practice including, finding and recording vital signs, initializing a patient assessment, performing supplying oxygen, controlling bleeding, wound care, splinting, and cardiac monitoring,
- Assists in childbirth, and psychological crisis intervention.
- Initiates and physically handles safe movement of patients; continues patient care while transporting to healthcare facilities.
- Checks emergency vehicle for operational readiness including fluid levels, tires, belts, hoses, communication and electrical equipment; ensures cleanliness of vehicle.
- Maintains and ensures that patient care equipment and supplies are in order.
- Drives emergency vehicle in a safe and expeditious manner in response to medical or trauma emergencies within service or mutual-aid area; including emergent and non-emergent transport of patients to health care facilities, and the transport of the deceased.
- Maintains and cleans station; including general housekeeping duties.

- Maintains medical report documentation per HIPPA standards and according to established policies, procedures and protocols.
- Dispenses intermediate approved medications, narcotics and inhalation therapy.
- Provides home visits to evaluate client's physical and mental conditions.
- Assists in community education programs in injury prevention and selected community health services; including vaccinations for the community.
- Attends department staff meetings as required.
- Documents all patient care, assessments, and all service reports in a timely fashion.
- Maintains patient confidentiality.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES: N/A**

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**

**PLEASE BE SPECIFIC REGARDING QUALIFICATIONS, AND INCLUDE DOCUMENTS THAT CONFER THE HIGHEST LEVEL OF EDUCATION, CERTIFICATION AND LICENSES.**

- High School Diploma/GED
- EMT Intermediate License.
- CPR Certification.
- Defensive Driving Certification.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass a TB screening.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.
- Must have fingerprinting completed prior to employment.
- Must provide written copy of immunization record prior to employment

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- Knowledge of various areas and routes in Isleta.
- Knowledge of equipment and supplies employed in the emergency care of patients.
- Ability to assess situations and take appropriate course of actions under extremely stressful and hazardous circumstances.
- Ability to analyze and react to emergency situations quickly, calmly and effectively.
- Ability to maintain confidentiality.
- Ability to respect cultural and traditional Native American beliefs.
- Ability to maintain confidentiality.
- Ability to interact and maintain good working relationships with individuals of varying social and cultural backgrounds.
- Ability to communicate efficiently and effectively both verbally and in writing.
- Ability to handle multiple tasks and meet deadlines.
- Ability to exercise independent judgment.
- Ability to effectively use radio communications equipment.
- Ability to recognize multi-systems trauma, medical and environmental emergencies.

- Ability to work extended hours and various work schedules.

**PHYSICAL DEMANDS:**

- Standing and/or walking for long periods of time.
- Ability to stoop, kneel, crouch or crawl in different situations.
- Talk, hear sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.
- Position requires frequent lifting of up to 150 lbs.

**WORK ENVIRONMENT**

- Work is generally performed in indoor and outdoor settings in emergency and extremely stressful situations.
- Noise level is high and frequent exposure to alarms and hazards.
- Exposure to outdoor weather conditions, fumes or airborne particles, smoke, toxic or caustic chemicals, blood borne pathogens, hazardous material and infectious disease.
- Situations occur where surgical masks, safety goggles, gloves and protective face shields are needed.
- Frequent interaction with the public.

**PREFERENCE:**

Tribal preference and Native American Indian preference shall apply to all positions at Pueblo of Isleta.