



**PUEBLO OF ISLETA**  
**HUMAN RESOURCES DEPARTMENT**  
**P.O. BOX 1270, ISLETA, NM 87022**  
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**VACANCY ANNOUNCEMENT**

**POSTING NO: 114-20**

**OPENING DATE: 07/09/2020**

**CLOSING DATE: Open Until Filled**

**POSITION:** Plasterer I, II or III

**POSTED: IN/OUT**

**PAY GRADE:** HA6-HA8 (\$17.57/hr.-\$28.70/hr.) TBD by experience.

**FLSA STATUS:** Non-Exempt

**POSITION TYPE:** Full Time

**FUNDING SOURCE:** POI/Grant Funded

**DEPARTMENT:** Isleta Pueblo Housing Authority

**REPORTS TO:** Construction Foreman

**BACKGROUND LEVEL:** Child/Elder

**Plasterer I:**

**JOB PURPOSE:** Performs basic to skilled plastering work for new construction and renovations in accordance with standard trade practices.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

**JOB DUTIES:**

- Applies coats of plaster to interior walls, ceilings, and partitions of buildings, to produce finished surface, according to blueprints, architect's drawings, or oral instructions, using hand tools and portable power tools.
- Assists with estimating materials and supplies necessary to complete repairs and/or installation work.
- Assures sufficient supplies and materials are available to perform the task.
- Performs lath work necessary to patch holes in walls and ceilings.
- Mixes and matches plaster and stucco.
- Patches old plaster, removes loose plaster, cuts out cracks, and applies new plaster.
- Completes plaster work with trowel and sand finishers.
- Cleans and repairs tools or equipment and secures all equipment and tools before leaving work site.
- Maintains a safe work environment using established safety practices and procedures.

- Applies scratch, brown, or finish coats of plaster to wood, metal, or board lath successively.
- Roughens undercoat with scratcher to provide bond for succeeding coats of plaster.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES:** N/A

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**

- High School Diploma or GED.
- Plaster experience required.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of the standard practices, materials, methods, and equipment of the plastering trade.
- Knowledge of sources of supplies and price trends related to the various grade and qualities of a variety of materials, supplies and equipment.
- Knowledge of the hazards and precautionary measures of the trade.
- Knowledge of estimation of goods, materials and supplies necessary to complete assigned work.
- Knowledge of occupational hazards and applicable safety practices.
- Skill in the safe operation of the tools and material of the plastering trade.
- Ability to assist in making estimates of time and materials cost.
- Ability to understand and transmit oral and written instructions including the ability to interpret and work from plans, sketches and drawings.
- Ability to work from ladders, scaffolds, or from other difficult positions.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently with minimal supervision.
- Ability to assist in preparation of records and reports.
- Ability to assist unskilled workers.

**PHYSICAL DEMANDS:**

- Work involves a significant amount of standing, walking, bending, kneeling and or crouching; using hands to handle objects, equipment, controls and reach with arms and hands; climbing and balancing.
- Position requires frequent lifting and carrying items up to 50 lbs.

**WORK ENVIRONMENT:**

- Work is performed indoors and outdoors.
- Noise level is usually minimal indoors and loud in construction sites.
- Exposure to environmental conditions such as weather conditions, dust, mists, insects, fumes, etc. may occur.
- Exposure to chemicals may occur.

- Work requires use of safety equipment, safety-toe shoes, goggles, gloves, harnesses, helmet, protective face shields and/or hardhats.
- Evening, weekend, on-call, and emergency work may be required.
- Travel may be required.

**PREFERENCE:**

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.

**Plasterer II:**

**JOB PURPOSE:** Performs skilled plastering work for new construction and renovations in accordance with standard trade practices.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

**JOB DUTIES:**

- Applies coats of plaster to interior walls, ceilings, and partitions of buildings, to produce finished surface, according to blueprints, architect's drawings, or oral instructions, using hand tools and portable power tools.
- Applies special finishes to interior walls.
- Estimates materials and supplies necessary to complete repairs and/or installation work.
- Assures sufficient supplies and materials are available to perform the task.
- Performs lath work necessary to patch holes in walls and ceilings.
- Mixes and matches plaster and stucco.
- Patches old plaster, removes loose plaster, cuts out cracks, and applies new plaster.
- Completes plaster work with trowel and sand finishers.
- Cleans and repairs tools or equipment and secures all equipment and tools before leaving work site.
- Maintains a safe work environment using established safety practices and procedures.
- Applies scratch, brown, or finish coats of plaster to wood, metal, or board lath successively.
- Roughens undercoat with scratcher to provide bond for succeeding coats of plaster.
- Assists in developing the scope of work for repairs, renovations or new construction requiring plaster work.
- Assists with drywall repairs or installation.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES:** N/A

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**

- High School Diploma or GED.
- Six years of plaster experience.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of the standard practices, materials, methods, and equipment of the plastering trade.
- Knowledge of sources of supplies and price trends related to the various grade and qualities of a variety of materials, supplies and equipment.
- Knowledge of the hazards and precautionary measures of the trade.
- Knowledge of estimation of goods, materials and supplies necessary to complete assigned work.
- Knowledge of occupational hazards and applicable safety practices.
- Skill in the safe operation of the tools and material of the plastering trade.
- Ability to assist in making estimates of time and materials cost.
- Ability to understand and transmit oral and written instructions including the ability to interpret and work from plans, sketches and drawings.
- Ability to work from ladders, scaffolds, or from other difficult positions.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently with minimal supervision.
- Ability to prepare records and reports.
- Ability to instruct unskilled workers.

**PHYSICAL DEMANDS:**

- Work involves a significant amount of standing, walking, bending, kneeling and or crouching; using hands to handle objects, equipment, controls and reach with arms and hands; climbing and balancing.
- Position requires frequent lifting and carrying items up to 50 lbs.

**WORK ENVIRONMENT:**

- Work is performed indoors and outdoors.
- Noise level is usually minimal indoors and loud in construction sites.
- Exposure to environmental conditions such as weather conditions, dust, mists, insects, fumes, etc. may occur.
- Exposure to chemicals may occur.
- Work requires use of safety equipment, safety-toe shoes, goggles, gloves, harnesses, helmet, protective face shields and/or hardhats.
- Evening, weekend, on-call, and emergency work may be required.
- Travel may be required.

**PREFERENCE:**

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.

**Plasterer III:**

**JOB PURPOSE:** Performs skilled plastering work for new construction and renovations in accordance with standard trade practices.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

**JOB DUTIES:**

- Applies coats of plaster to interior walls, ceilings, and partitions of buildings, to produce finished surface, according to blueprints, architect's drawings, or oral instructions, using hand tools and portable power tools.
- Applies special finishes to interior walls.
- Estimates materials and supplies necessary to complete repairs and/or installation work.
- Assures sufficient supplies and materials are available to perform the task.
- Performs lath work necessary to patch holes in walls and ceilings.
- Mixes and matches plaster and stucco.
- Patches old plaster, removes loose plaster, cuts out cracks, and applies new plaster.
- Completes plaster work with trowel and sand finishers.
- Cleans and repairs tools or equipment and secures all equipment and tools before leaving work site.
- Maintains a safe work environment using established safety practices and procedures.
- Applies scratch, brown, or finish coats of plaster to wood, metal, or board lath successively.
- Roughens undercoat with scratcher to provide bond for succeeding coats of plaster.
- Establishes drywall repairs or installation schedules.
- Develop the scope of work for repairs, renovations or new construction requiring plaster work.
- Provides oversight to the Plasterer I/II.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES:** N/A

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**

- High School Diploma or GED.
- Eleven + years of plaster experience.
- Supervisory experience.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of the standard practices, materials, methods, and equipment of the plastering trade.
- Knowledge of sources of supplies and price trends related to the various grade and qualities of a variety of materials, supplies and equipment.
- Knowledge of the hazards and precautionary measures of the trade.
- Knowledge of estimation of goods, materials and supplies necessary to complete assigned work.
- Knowledge of occupational hazards and applicable safety practices.
- Skill in the safe operation of the tools and material of the plastering trade.
- Ability to assist in making estimates of time and materials cost.

- Ability to understand and transmit oral and written instructions including the ability to interpret and work from plans, sketches and drawings.
- Ability to work from ladders, scaffolds, or from other difficult positions.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently with minimal supervision.
- Ability to prepare records and reports.

**PHYSICAL DEMANDS:**

- Work involves a significant amount of standing, walking, bending, kneeling and or crouching; using hands to handle objects, equipment, controls and reach with arms and hands; climbing and balancing.
- Position requires frequent lifting and carrying items up to 50 lbs.

**WORK ENVIRONMENT:**

- Work is performed indoors and outdoors.
- Noise level is usually minimal indoors and loud in construction sites.
- Exposure to environmental conditions such as weather conditions, dust, mists, insects, fumes, etc. may occur.
- Exposure to chemicals may occur.
- Work requires use of safety equipment, safety-toe shoes, goggles, gloves, harnesses, helmet, protective face shields and/or hardhats.
- Evening, weekend, on-call, and emergency work may be required.
- Travel may be required.

**PREFERENCE:**

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.