



PUEBLO OF ISLETA
HUMAN RESOURCES DEPARTMENT
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VACANCY ANNOUNCEMENT

POSTING NO: 136-22

OPENING DATE: 09/06/2022

CLOSING DATE: Open Until Filled

POSITION: Bosque Restoration Technician

POSTED: WITHIN ONLY

PAY GRADE: NE6 (\$17.57/hr. - \$23.72/hr.)

FLSA STATUS: Non-Exempt

POSITION TYPE: Full Time

FUNDING SOURCE: POI Funded

DEPARTMENT: Natural Resources

REPORTS TO: Bosque Restoration Crew Supervisor

BACKGROUND LEVEL: Public Trust

JOB PURPOSE: Under direct supervision of the Bosque Restoration Crew Supervisor, performs various duties to restore native vegetation and manage the riparian habitats on the Pueblo of Isleta. Work involves removing non-native vegetation, planting and maintaining native vegetation, river maintenance and ecological monitoring.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

JOB DUTIES:

- Works with the Bosque Restoration Manager to implement the Bosque and Riverine Restoration Plan (B&R) monitoring and management efforts.
- Plants, seeds and maintains native plants, clears non-native and invasive native vegetation from the Bosque and applies pesticides and herbicides as needed.
- Assists with the collection of data in the field including ground water levels, vegetation and wildlife.
- Utilize hand tools such as; chainsaw, shovel, loppers and other hand tools for removal and maintenance of woody invasive species.
- Utilize proper equipment for removal of jetty-jacks.
- Serves as a staff resource person and consultant in matters dealing with management, impact, and preservation of cultural resources during all restoration activities.
- Measures, assesses, and monitors restoration activities and ecological conditions of the cultural resources in the Isleta Bosque; performs summaries of data gathered.

- Ability to participate in planning and implementation activities involving or affecting cultural resources.
- Assists in community outreach activities including Environmental Fair and community wood distribution.
- Drives tribal vehicles to work sites; walks to sites when required.
- Implements and observes safety rules to ensure and maintain a safe work environment.
- Performs other duties as assigned.

SUPERVISION RESPONSIBILITIES: N/A

MINIMUM QUALIFICATIONS/REQUIREMENTS:

- High School Diploma or GED.
- Must be an Isleta tribal member.
- First Aid and CPR Certification within the first year of employment.
- Chainsaw Certification.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must pass background check for position.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:

- Experience in related maintenance, construction or management activities such as riparian planting, vegetation maintenance, fire-fighting, forest thinning, logging, and/or trail maintenance.
- Knowledge of wildlife, habitat, and native and exotic vegetation.
- Knowledge of Pueblo of Isleta customs and culture.
- Knowledge of methods, techniques and practices appropriate to Bosque and river ecological restoration programs.
- Knowledge of mechanical principles relative to the removal and eradication of invasive species.
- Ability to maintain a positive attitude and willingness to follow all instructions from a supervisor.
- Ability to work as a team and meet strict time lines.
- Ability to communicate effectively and regularly.
- Ability to pass a physical fitness evaluation.
- Ability to work safely in adverse conditions, with a wide variety of hand and power tools.
- Ability to maintain commitment to safety of self and team members.
- Ability to analyze situations and adopt appropriate courses of action.
- Ability to establish and maintain professional relationships with the public and co-workers.
- Ability to make sound decisions and exercise independent judgment.

PHYSICAL DEMANDS:

- Walking through and implementing ecological field work in areas of dense floodplain vegetation and a riverine environment prone to seasonal flooding.
- Talk, hear, sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.

- Standing and walking may be on uneven surfaces or unstable ground.
- Position requires ability to lift 50 lbs.
- Employee must follow a PT plan approved by the manager.

WORK ENVIRONMENT:

- Work is almost exclusively performed outdoors.
- Position is contingent on POI funding.
- Situations where safety-toe shoes, safety goggles, gloves, life vest, waders, respiratory protection or protective face shields are needed may occur.
- Travel within the Pueblo area is required and working in sensitive and/or hazardous areas is common.

PREFERENCE:

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.