



**PUEBLO OF ISLETA**  
**HUMAN RESOURCES DEPARTMENT**  
**P.O. BOX 1270, ISLETA, NM 87022**  
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### **VACANCY ANNOUNCEMENT**

**POSTING NO: 155-22**

**OPENING DATE: 10/07/2022**

**CLOSING DATE: Open Until Filled**

**POSITION:** Farm Equipment Operator  
**PAY GRADE:** NE5 (\$15.97/hr. - \$21.56/hr.)  
**FLSA STATUS:** Non-Exempt  
**POSITION TYPE:** Full Time  
**FUNDING SOURCE:** POI Funded  
**DEPARTMENT:** Conservation  
**REPORTS TO:** Agricultural Manager  
**BACKGROUND LEVEL:** Public Trust

**POSTED: WITHIN ONLY**

**JOB PURPOSE:** Operates various types of farm machinery and equipment; provides custom farming for tribal members requested. Ensures farm equipment is in safe and operable condition.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

#### **JOB DUTIES:**

- Prepares fields for planting or seeding utilizing farming equipment.
- Drives tractor with implements to plow, plant, cultivate, or harvest crops and to move trailers for crop harvest.
- Cuts alfalfa hay, oats and when ready.
- Rakes, bales and hauls alfalfa hay and oats.
- Attaches farm implements, such as plow, disc, sprayer, or harvester, to tractor, using bolts and mechanic's hand tools.
- Cleans ditches, irrigates fields and cuts weeds as needed.
- Irrigates soil, using portable pipe or ditch system, and maintains ditch or pipe and pumps.
- Performs custom farming for tribal members including laser leveling.
- Inspects farming equipment on a daily basis upon arrival at work including checking oil, hydraulic fluids and radiator levels.
- Switches farming implements from one piece of equipment to the other as needed.
- Observes safety rules to ensure and maintain a safe work environment.

- Checks to ensure tools, vehicles and equipment are in proper working order; reports defects and broken parts found on equipment.
- Assists in scheduling of equipment rental and water usage.
- Performs welding jobs as needed.
- Completes work orders in a timely manner.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES:** N/A

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**

- High School Diploma/GED.
- Two years' experience operating heavy equipment in a farm setting.
- Class A Commercial driver's license required to operate motor vehicles and heavy engineering equipment.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must pass background check for position.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of proper safety techniques.
- Knowledgeable of proper irrigation techniques.
- Knowledge in cultivating land and preparation for seeding.
- Knowledge of operating the bale wagon.
- Skill in operating heavy farm equipment.
- Skill in operating tools, equipment such as hand tools, power tools, and chain saw.
- Ability to use 7800, 7810 and 6405 John Deere Tractors.
- Ability to operate and repair a variety of farming equipment including 755 rake, HW 300 Cutter, 630 F Scraper, Bale Wagon, 4790 Hesson I-Ton Baler, 350 Ford pick-up truck, welder and torch.
- Ability to repair and maintain all types of equipment.
- Ability to operate laser leveling equipment.
- Ability to follow oral and written instructions.
- Ability to exercise independent judgment.
- Ability to work independently and meet strict time lines.
- Ability to communicate efficiently and effectively both verbally and in writing.
- Ability to establish and maintain good working relationships with the individuals of varying social and cultural backgrounds.

**PHYSICAL DEMANDS:**

- Talk, hear, stoop, bend; kneeling, climbing; use hands to handle objects, equipment, controls and reach with arms and hands; carry equipment and supplies.
- Considerable physical activity; heavy physical work; heavy moving, lifting, pushing, or pulling of objects is a primary part of the job.
- Position requires ability to frequently lift 50 lbs.
- Standing and walking may be on uneven surfaces or unstable ground.

**WORK ENVIRONMENT:**

- Work is performed in an outdoor environment or vehicle in extreme weather conditions.
- Noise level is usually high.
- Exposure to fumes, chemicals and other noxious odors, vehicle exhaust, jolting, shaking, vibrations and noise while performing duties.
- Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties.
- Situations where safety-toe shoes, safety goggles, gloves, or protective face shields are needed may arise.
- Travel within the Pueblo area is required and working in sensitive and/or hazardous areas is common.
- Evening, weekend, and/or holiday work will be required during peak growing or harvest seasons.

**PREFERENCE:**

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.