



PUEBLO OF ISLETA
HUMAN RESOURCES DEPARTMENT
P.O. BOX 1270, ISLETA, NM 87022
PHONE: (505) 869-7584 FAX: (505) 869-7579
EMAIL: poiemployment@isletapueblo.com

VACANCY ANNOUNCEMENT

POSTING NO: 123167/72-25

OPENING DATE: 10/06/2025

CLOSING DATE: 01/04/2026 or OUF

POSITION: EMT – Paramedic

POSTED: IN/OUT

PAY GRADE: NE9 (\$30.25/hr. - \$40.84/hr.)

FLSA STATUS: Non-Exempt

POSITION TYPE: Full Time

FUNDING SOURCE: Grant Funded

DEPARTMENT: Health Services

REPORTS TO: EMS Manager

BACKGROUND LEVEL: Child/Elder

JOB PURPOSE: Responds to emergency and non-emergency situations including; fire, medical, accident, and rescue situations. Performs basic, intermediate and advanced levels of emergency medical care to sick or injured persons; transports patients to medical facility.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

JOB DUTIES:

- Performs basic to advanced level of care outlined in the Paramedic Scope of Practice including, finding and recording vital signs, initializing a patient assessment, performing Cardiopulmonary Resuscitation, supplying oxygen, controlling bleeding, wound care, spinal immobilization, splinting, cardiac monitoring, intravenous puncture, and Advance Cardiac Life Support and Pediatric Advance Life Support.
- Disperses paramedic approved medication, narcotics, and inhalation therapy.
- Assists in childbirth, and psychological crisis intervention.
- Initiates and physically handles safe movement of patients; continues patient care while transporting to healthcare facilities.
- Checks emergency vehicle for operational readiness including fluid levels, tires, belts, hoses, communication and electrical equipment; ensures cleanliness of vehicle.
- Maintains and ensures that patient care equipment and supplies are in order.



- Drives emergency vehicle in a safe and expeditious manner in response to medical or trauma emergencies within service or mutual-aid area; including emergent and non-emergent transport of patients to health care facilities, and the transport of the deceased.
- Maintains medical report documentation, and patient confidentiality per HIPPA standards.
- Attends department staff meetings as required.
- Provides home visits to evaluate client's physical and mental conditions.
- Assists in community education programs in injury prevention and selected community health services; including vaccinations for the community.
- Provides injury prevention, CPR seminars and basic life support classes to Isleta employees.
- Documents all patient care, assessments, and all service reports in a timely fashion.
- Maintains patient confidentiality.
- Performs other duties as assigned.

SUPERVISION RESPONSIBILITIES:

- Supervises Basic and Intermediate EMTs on scene and during daily operations.

MINIMUM QUALIFICATIONS/REQUIREMENTS:

- High School Diploma/GED.
- EMT Paramedic License.
- CPR Certification.
- Advance Care Life Support Certification.
- Pediatric Advance Care Life Support Certification.
- Defensive Driving Certification.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass a TB screening.
- Must provide written copy of immunization record prior to employment.
- Must pass background check for position.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.

KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:

- Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- Knowledge of various areas and routes in Isleta.
- Knowledge of equipment and supplies employed in the emergency care of patients.
- Ability to assess situations and take appropriate course of actions under extremely stressful and hazardous circumstances.
- Ability to analyze and react to emergency situations quickly, calmly and effectively.
- Ability to maintain confidentiality.
- Ability to respect cultural and traditional Native American beliefs.
- Ability to maintain confidentiality.



- Ability to interact and maintain good working relationships with individuals of varying social and cultural backgrounds.
- Ability to communicate efficiently and effectively both verbally and in writing.
- Ability to handle multiple tasks and meet deadlines.
- Ability to exercise independent judgment.
- Ability to effectively use radio communications equipment.
- Ability to recognize multi-systems trauma, medical and environmental emergencies.
- Ability to work extended hours and various work schedules.

PHYSICAL DEMANDS:

- Standing and/or walking for long periods of time.
- Ability to stoop, kneel, crouch or crawl in different situations.
- Talk, hear sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.
- Position requires frequent lifting of up to 150 lbs.

WORK ENVIRONMENT:

- Work is generally performed in indoor and outdoor settings in emergency and extremely stressful situations.
- Noise level is high and frequent exposure to alarms and hazards.
- Exposure to outdoor weather conditions, fumes or airborne particles, smoke, toxic or caustic chemicals, blood borne pathogens, hazardous material and infectious disease.
- Situations occur where surgical masks, safety goggles, gloves and protective face shields are needed.
- Frequent interaction with the public.

PREFERENCE:

Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.