



**PUEBLO OF ISLETA**  
**HUMAN RESOURCES DEPARTMENT**  
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**VACANCY ANNOUNCEMENT**

**POSTING NO: 144005-26**

**OPENING DATE: 01/14/2026**

**CLOSING DATE: 04/14/2026 or OUF**

**POSTED: IN/OUT**

**POSITION:** Unexploded Ordnance/Hazardous Materials Technician  
**PAY GRADE:** NE9 (\$30.25/hr.-\$40.84/hr.)  
**FLSA STATUS:** Non-Exempt  
**POSITION TYPE:** Full Time  
**FUNDING SOURCE:** POI Funded  
**DEPARTMENT:** UXO Division  
**REPORTS TO:** NALEMP Manager  
**BACKGROUND LEVEL:** Child/Elder

**JOB DUTIES:**

- Responds to emergency situations involving UXO support.
- Performs UXO surface sweeps, UXO subsurface clearances, UXO avoidance, and supporting geophysical/UXO surveys utilizing current UXO detectors and other equipment.
- Prepares firing systems, both electric/non-electric, for demilitarization operations.
- Transports demolition materials and/or UXO and discarded military munitions (DMM) determined to be safe over public traffic routes.
- Assists in the inspection of Material Potentially Presenting an Explosive Hazard (MPPEH) for the presence of explosive hazards. Construct UXO-related protective works.
- Uses highly technical and specialized equipment for the containment, stabilization and mitigation of emergencies involving hazardous and toxic substances.
- Prepares job sites for hazardous materials removal and disposal, including constructing containment and negative air pressure systems as appropriate.
- Maintains Material Safety Data Sheets (MSDS) for all hazardous materials used in the work areas.
- Maintains an inventory of hazardous materials and consumption rate.
- Inspects all hazardous material storage units.

- Oversees the collection, packaging, testing, storing, transporting and disposal of hazardous and non-hazardous materials and waste in accordance with applicable state and federal regulations and all other applicable policies.
- Posts appropriate signs to warn facility users of potential hazards; informs facility users about removal or encapsulation projects.
- Assists in writing proposals and grants to secure additional funding and grant monies for continuation and expansion of program services.
- Keeps equipment and supplies in a safe and well-controlled area.
- Observes safety rules to ensure and maintain a safe work environment.
- Checks to ensure tools, vehicles and equipment are in proper working order.
- Provides technical direction and training to other technical staff as delegated.
- Keeps required records of work performed.
- Performs other duties as assigned.

#### **SUPERVISION RESPONSIBILITIES: N/A**

#### **MINIMUM QUALIFICATIONS/REQUIREMENTS:**

- Two years' work experience in UXO field, environmental monitoring, or environmental project management.
- Candidates must meet the minimum qualifications for a UXO Technician I as outlined in Department of Defense Explosive Safety Board (DDEB) Technical Paper 18 (TP 18) Minimum Qualifications for Unexploded Ordnance (UXO) Technicians and Personnel, which includes the following:
  - Graduate of a formal course of instruction appropriate to this skill level.
  - Must be able to perform all functions enumerated for UXO Sweep Personnel and UXO Technician.
- **Must complete 40 hours of Hazardous Waste Operations and Emergency Response (HAZWOPER) training.**
- Must maintain all annual training certifications as required.
- First Aid and CPR Certification.
- Must be able to pass a physical examination.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.
- Must have fingerprinting completed prior to employment.

#### **KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**

- Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- Knowledge of department organization, functions, objectives, policies and procedures.
- Knowledge of handling unexploded ordnances.
- Knowledge of hazardous materials such as PCB's, Asbestos, Pesticides and Herbicides, Lead, ODS,

- Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
- Skill in making effective decisions in emergency situations.
- Ability to utilize detection equipment and geophysical sensing equipment to locate UXOs; transport non-hazardous materials using a variety of types of equipment and vehicles.
- Ability to organize and analyze the results of research, investigations, and regulatory activities and to draw conclusions from results.
- Ability to interpret applicable federal, state, county and local laws, regulations, and requirements.
- Ability to work independently and meet strict time lines.
- Ability to communicate efficiently and effectively both verbally and in writing.
- Ability to establish and maintain good working relationships with the individuals of varying social and cultural backgrounds.
- Ability to analyze situations and adopt appropriate courses of action.
- Ability to establish and maintain professional relationships with the public and co-workers.
- Ability to make solid decisions and exercise independent judgment.

**PHYSICAL DEMANDS:**

- Talk, hear sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.
- Standing and walking may be on uneven surfaces or unstable ground.
- Position requires ability to lift 50 lbs.

**WORK ENVIRONMENT**

- Work is generally performed outdoors in extreme weather conditions.
- Exposure to high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions; explosives; extreme heat; risk of electrical shock; and vibration.
- Situations where safety-toe shoes, safety goggles, gloves, or protective face shields are needed may occur.
- Travel within the Pueblo area is required and working in sensitive and/or hazardous areas is common.

**PREFERENCE:**

Tribal preference and Native American Indian preference shall apply to all positions at Pueblo of Isleta.