



PUEBLO OF ISLETA
HUMAN RESOURCES DEPARTMENT
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VACANCY ANNOUNCEMENT

POSTING NO: 171002-26	(2 Positions)	OPENING DATE: 04/14/2026
171003-26		CLOSING DATE: Open Until Filled
POSITION:	Construction Project Manager	POSTED: IN/OUT
PAY GRADE:	E9 (\$38.51/hr. - \$53.92/hr.)	
FLSA STATUS:	Exempt	
POSITION TYPE:	Full Time	
FUNDING SOURCE:	POI Funded	
DEPARTMENT:	Design & Construction	
REPORTS TO:	Design & Construction Division Manager	
BACKGROUND LEVEL:	Public Trust	

JOB PURPOSE: To provide project management and oversight of various construction projects, including buildings and homes (vertical projects), roadways (horizontal projects) and infrastructure (utility projects) from planning through construction. Works directly with POI support Staff (Procurement, Treasury, Legal) and contracted professional service providers including architects, engineers and contractors to ensure that projects are delivered on schedule, within budget and in adherence with all relevant funding, design and construction requirements.

This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.

JOB DUTIES:

- Coordinates with various POI and other Agency staff as required to define project requirements.
- Develops Scope of Work for assigned projects.
- Develops Requests for Bid (RFB's), Requests for Proposals (RFP's), Requests for Quote (RFQ's) and other miscellaneous contracts for contracted Architectural, Engineering and Construction services and/or materials as required for specific projects.
- Prepares and/or reviews contract documents prior to bidding or award;
- Develops, reviews and manages project budgets.
- Prepares and/or reviews required documentation for assigned projects.
Reviews and monitors contractor performance to include compliance with planning and development budgets; recommends and implements modifications to contract changes.

- Inspects a variety of construction projects to determine compliance with construction documentation and contractual obligations.
- Designs and develops a comprehensive plan and schedule for implementing projects; initiates and monitors all activities essential to the plan schedule.
- Coordinates all project meetings including but not limited to: pre-bid; design reviews; pre-construction; progress meetings; substantial completion; final inspection; and other meetings as required for each respective project.
- Reviews and recommends construction changes orders, and monitors construction progress with construction schedules.
- Establishes methods for providing project coordination with the project development team including, Pueblo of Isleta Staff, contractors, architects, engineers, designers, inspectors etc.
- Prepares various project status reports and updates.
- Reviews certified payroll for projects when required for compliance including Davis-Bacon wages.
- Performs other duties as assigned.

SUPERVISION RESPONSIBILITIES: N/A

MINIMUM QUALIFICATIONS/REQUIREMENTS:

- Bachelor's Degree in Construction Management, Civil Engineering, Architecture or related field.
- Three years of construction management experience.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must pass background check for position.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.
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KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:

- Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- Knowledge of modern construction methods, principles, practices and terminology.
- Knowledge of (OSHA) occupational hazards and standard practices.
- Knowledge of fundamental engineering.
- Knowledge of surveying principles.
- Knowledge of building codes.
- Knowledge of principles and techniques of material testing.
- Skill in managing multiple projects in a construction environment.
- Skill in operating technical reference software.
- Skill in operating various word-processing, spreadsheets, and database software programs in a Windows environment.
- Skill in preparing, reviewing, and analyzing operational and financial reports.
- Skill in conducting inspections on construction projects.
- Ability to read and interpret blueprints, construction drawings, and other related documentation.
- Ability to communicate effectively both verbally and in writing.

- Ability to establish and maintain professional relationships with individuals of varying social and cultural backgrounds and with co-workers at all levels.
- Ability to handle multiple tasks and meet deadlines.
- Ability to carry out instructions furnished in verbal or written format.
- Ability to work independently with minimal supervision.

PHYSICAL DEMANDS:

- Talk, hear sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.
- Standing, walking, bending and climbing while inspecting or monitoring construction projects or making field investigations and surveys.
- Prolonged standing and walking may be on uneven surfaces or unstable ground.

WORK ENVIRONMENT

- Work is performed in a typical interior/office environment and in an outdoor environment.
- Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties.
- Use of proper Personal Protective Equipment (PPE) is required.
- Travel within the Pueblo area is required and working in sensitive and/or hazardous areas is required.
- Noise level is usually moderate to high on construction sites.

PREFERENCE:

Tribal preference and Native American Indian preference shall apply to all positions at Pueblo of Isleta.