**PUEBLO OF ISLETA**
**HUMAN RESOURCES DEPARTMENT**
**P.O. BOX 1270, ISLETA, NM 87022**
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# VACANCY ANNOUNCEMENT

**POSTING NO: 142004-26**

**OPENING DATE: 10/14/2026**
**CLOSING DATE: Open Until Filled**
**POSTED: IN/OUT**

**POSITION:** Forestry Technician
**PAY GRADE:** NE6 ($23.41/hr. - $36.47/hr.)
**FLSA STATUS:** Non-Exempt
**POSITION TYPE:** Full Time
**FUNDING SOURCE:** POI Funded
**DEPARTMENT:** Natural Resources
**REPORTS TO:** Forestry Supervisor
**BACKGROUND LEVEL:** Public Trust

**JOB PURPOSE:** Conducts natural resource management projects; such as forest and riparian woodland/bosque restoration, fuel reductions, Wildland Urban Interface projects, and special projects for the Natural Resources Department and other Pueblo departments as needed.

*This position description may not include all of the listed duties, nor do all of the listed examples include all tasks which may be found or assigned to this position.*

**JOB DUTIES:**

- Conducts forestry operations to include: fuels reductions, fuel breaks, fire suppression, burned areas rehabilitation, forest and riparian woodland restoration.
- Thins woodland areas; cuts down trees, clears and scatters slash and extracts salvageable fuel wood as needed.
- Plants, seeds, and maintains native plants; clears non-native and invasive vegetation; and applies pesticides and herbicides as needed.
- Loads, hauls, and unloads salvageable fuel wood using proper lifting techniques.
- Works as needed in cooperative support of other Pueblo department projects.
- Operates tribal vehicles and drives to various locations on the Pueblo.
- Uses variety of hand tools and power tools including chainsaws, sharpeners, axes and Pulaski's during performance of duties.
- Keeps equipment and supplies in a safe and well-controlled area.
- Observes safety rules to ensure and maintain a safe work environment.

- Checks to ensure tools, vehicles and equipment are in proper working order; reports defects and broken parts found on equipment.
- Maintains appropriate documentation on incidences as required by policies and procedures.
- Maintains log of daily activities.
- Maintains technical knowledge by attending training classes and seminars.
- Wears issued Personal Protective Equipment at all times while on job site.
- Performs other duties as assigned.

**SUPERVISION RESPONSIBILITIES:** N/A

**MINIMUM QUALIFICATIONS/REQUIREMENTS:**
- High School Diploma/GED.
- Experience in forestry and/or fire operations preferred.
- Hazmat Operations Certification preferred.
- First Aid and CPR Certification preferred.
- Must be able to pass a physical examination.
- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.
- Must be able to pass background check, with NO prior convictions of any felonies.
- Must be able to comply with the Pueblo of Isleta Drug Free Workplace policies.
- Must have fingerprinting completed prior to employment.

**KNOWLEDGE, SKILL AND ABILITY REQUIREMENTS:**
- Knowledge of applicable federal, state, county and local laws, regulations, and requirements.
- Knowledge of department organization, functions, objectives, policies and procedures.
- Ability to safely operate tools, apparatus, vehicles and equipment used in forestry projects.
- Ability to use chainsaws, **skid-steer,** mulchers, and chippers.
- Ability to work in the outdoors in extreme weather conditions.
- Ability to work various schedules and extended hours.
- Ability to interpret applicable federal, state, county and local laws, regulations, and requirements.
- Ability to work independently and meet strict time lines.
- Ability to communicate efficiently and effectively both verbally and in writing.
- Ability to establish and maintain good working relationships with the individuals of varying social and cultural backgrounds.
- Ability to analyze situations and adopt appropriate courses of action.
- Ability to establish and maintain professional relationships with the public and co-workers.
- Ability to make solid decisions and exercise independent judgment.

**PHYSICAL DEMANDS:**
- Operates a variety of machinery, tools and equipment which includes a motor vehicle, computer, generator, fire pump, fire hydrant, axe, shovel, hydraulic tools, power tools, hand tools, medical equipment, etc.
- Must be able to move or carry objects or materials in excess of 100 lbs. of force occasionally, and/or in excess of 50 lbs. of force frequently.

- Talk, hear, sit, stand; use hands to handle objects, equipment, controls and reach with arms and hands.
- Standing, walking and running may be on uneven surfaces or unstable ground.

**WORK ENVIRONMENT:**
- Work is generally performed outdoors.
- Noise level is usually moderate to loud.
- Exposure to natural weather conditions and various dusts and mists may occur while performing outdoor duties.
- Situations where safety-toe shoes, safety goggles, gloves, or protective face shields are needed may occur.
- Travel within the Pueblo area is required and working in sensitive and/or hazardous areas is common.
- Evening and weekend work may be required.

**PREFERENCE:**
Tribal and Native American Indian preference shall apply to all positions at Pueblo of Isleta.